

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr – Chief Executive  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>DYDD MERCHER, 15 MAWRTH, 2023 am 2.00 o'r gloch yp</b>	<b>WEDNESDAY, 15 MARCH, 2023 at 2.00 pm</b>
<b>CYFARFOD HYBRID – YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI AC YN RHITHIOL DRWY ZOOM</b>	<b>HYBRID COMMITTEE – COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI AND VIRTUALLY THROUGH ZOOM</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs. Mairwen Hughes 01248 752516 Committee Officer</b>

## AELODAU / MEMBERS

Cynghorwyr / Councillors:-

### Y Grwp Annibynnol/ The Independent Group

Gwilym O Jones (**Is-gadeirydd/Vice-Chair**)

### Plaid Cymru / The Party of Wales

Non Dafydd, Euryrn Morris, Trefor LI Hughes MBE, John I Jones, Dylan Rees  
(**Cadeirydd/Chair**), Margaret M Roberts, Ken Taylor

### Annibynnwyr Môn/Anglesey Independents

Paul Ellis, Jeff Evans, Derek Owen

### Llafur Cymru/Welsh Labour

Pip O'Neill

**Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters) Sedd Wag/Vacant Seat (Yr Eglwys yng Nghymru/The Church in Wales), Sedd Wag/Vacant Seat (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector), Mrs Llio Johnson-(Rhiant Llywodraethwyr – Sector Ysgolion Uwchradd ac ADY/Parent Governor – Secondary Schools Sector and ALN) Mr John Tierney (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)**

### **Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)**

Mr. Dafydd Gruffydd ( Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

## **A G E N D A**

**1     APOLOGIES**

**2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**3     MINUTES (Pages 1 - 8)**

To submit, for confirmation, the minutes of the previous meeting held on 7 February, 2023.

**4     ANNUAL REPORT ON EQUALITIES : 2021/2022 (Pages 9 - 52)**

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

**5     YNYS MÔN LEVELLING UP PROGRAMME (Pages 53 - 76)**

To submit a report by the Head of Regulation and Economic Development.

**6     NORTH WALES ECONOMIC AMBITION BOARD Q3 : 2022/2023 PROGRESS REPORT (Pages 77 - 102)**

To submit a report by the Chief Executive.

**7     FORWARD WORK PROGRAMME (Pages 103 - 110)**

To submit a report by the Scrutiny Manager.

## **PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

### **Minutes of the hybrid meeting held on 7 February 2023**

**PRESENT:** Councillor Dylan Rees (Chair)  
Councillor Gwilym O Jones (Vice-Chair)

Councillors Non Dafydd, Jeff M Evans, T LI Hughes MBE,  
Pip O'Neill, Derek Owen, Margaret M Roberts and Ken Taylor.

#### **Members of the Corporate Scrutiny Committee (invited to attend)**

Councillors Robert LI Jones (Chair), Glyn Haynes, Jackie Lewis,  
Llio A Owen, Keith Roberts.

#### **Portfolio Members**

Councillor Llinos Medi (Leader of the Council); Councillor Gary Pritchard (Portfolio Member for Children's Services – Social Services and Youth Service); Councillor Alun Roberts (Portfolio Member for Adults' Services – Social Services); Councillor Dafydd R Thomas (Portfolio Member for Highways, Waste and Property).

**IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Director of Education, Skills and Young People,  
Senior Manager (Secondary Sector) (AE),  
Scrutiny Manager (AGD),  
Committee Officer (MEH).

**APOLOGIES:** Councillors John Ifan Jones and Euryrn Morris (Members of the Partnership & Regeneration Scrutiny Committee).

Councillors Geraint Bebb and Dyfed W Jones (Members of the Corporate Scrutiny Committee)

Councillor Nicola Roberts (Portfolio Member for Planning, Public Protection & Climate Change); Councillor Ieuan Williams (Portfolio Member for Education and the Welsh Language).

**ALSO PRESENT:** Mr Arwyn Thomas (Managing Director GwE).  
Ms Gwenno Jones (Ynys Môn Core Leader – GwE)

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Reference was made to the horrific tragedy of the earthquake on the border between Turkey and Syria and the loss of thousands of lives. A minute's silence was undertaken by Members and Officers as a mark of respect.

## **1 APOLOGIES**

As noted above.

## **2 DECLARATION OF INTEREST**

None received.

## **3 MINUTES**

The minutes of the previous meeting held on 17 January, 2023 were confirmed as correct.

## **4 GWE ANNUAL REPORT FOR THE ISLE OF ANGLESEY 2021/2022**

Submitted – the GwE Annual Report for the Isle of Anglesey 2021/2022.

The Leader of the Council, in the absence of the Portfolio Member for Education and the Welsh Language, said that GwE's Annual Report highlights the work undertaken in 2021/2022. She also noted that the report refers to the work programme and the support the schools received during the pandemic by the local authority and GwE to reduce the effect on pupils. The Leader wished thank the representatives from GwE for the support and guidance they give the schools on a daily basis.

The Portfolio Member for Children's Services (Social Services) and Youth Services said that there is an overlap between the Education Portfolio and the Children's Services Portfolio as regards to children in care and their educational needs. He noted that the report discusses the awareness of trauma and with three primary schools identified as trauma informed schools. He further said that there has been a close working relationship with GwE for nearly 10 years and the report highlights not only the education elements but also the welfare issues sustained during the pandemic.

The Director of Education, Skills and Young People reported that the Local Authority works in a close and effective partnership with GwE. GwE is the regional education consortium for North Wales and works in partnership with Anglesey's Learning Service in terms of improving schools, sharing good practice, knowledge and skills, increasing strengths and building capacity. The partnerships working has been highlighted within the Estyn inspection report on the Anglesey County Council's Learning Service held in June 2022. He noted that during the inspection, Estyn noted two recommendations for the Local Authority to implement which was to strengthen processes for evaluating the effect of the Learning Service's work and to develop and strengthen formal scrutiny arrangements. The Learning Service's work (including GwE's work) is regularly scrutinised by the Education Scrutiny Panel. However, to strengthen the scrutiny process, and to respond to Estyn's recommendations, the Learning Service and its partners' work is scrutinised annually through this Committee. He further reported that the education service is going through a period of substantial changes, with a new Curriculum and the new

Additional Learning Needs legislation together with the financial issues, staff recruitment and post-covid response. As part of this reform, the accountability process is evolving, including reporting on and scrutinising education, which includes school performance and effectiveness. The Director of Education, Skills and Young People further referred to the new School Improvement Guidance published by Welsh Government, which will be statutory from September 2024. The guidance will strengthen accountability systems, with schools held directly accountable by their governing bodies and Estyn for the quality of provision and the progress of learners. In addition, the guidance clearly notes that each partner is part of the process, with clear accountability on the support services such as the Learning Service and GwE. Close collaboration will be required between Anglesey Local Authority and GwE to provide support based on the improvement priorities of each school's school development plan. The Scrutiny Committees will be able to scrutinize the effectiveness of collaboration between the Local Authority and GwE and to monitor and improve schools that are causing concern.

The Managing Director of GwE reported that the Annual Report 2021/2022 outlines how GwE staff have repurposed their work appropriately over the last two years to continue to deliver effective services and support schools during the pandemic. The report also describes how GwE has continued to support schools in their preparations for the Reform Journey and new Curriculum for Wales and in improving the quality of teaching and leadership, wellbeing and the Welsh language. He noted that it is accepted that the Annual Report by GwE needs to be submitted earlier within the work programme of the Authority's scrutiny process.

In considering the GwE Annual Report – Isle of Anglesey County Council 2021/22 the Committee discussed the following:-

- **Reference was made to the health and well-being of children and young people. Questions were raised as to why physical education is not identified as a core subject within the new curriculum.**

The Managing Director of GwE responded that the aims within the new Curriculum for Wales is for healthy and strong individuals and well-being of children and young people. The local authority and the schools are able to establish a local programme to meet the needs of the individual schools and its pupils. The GwE Ynys Môn Core Leader said that health and well-being is included within the six learning areas in the new Curriculum and staff within the schools are supported to highlight physical education. The Director of Education, Skills and Young People said that the Education and Leisure Services work closely to enhance the health and well-being of children and a Sub-Group has been established between both services to promote physical education within the schools across the Island. He also noted that there are opportunities for pupils to take part in after-school activities which promote healthy living and local sports facilities are also available i.e. football and rugby clubs who afford pupils the opportunity to play sports.

- **How do we know what the standards are in Anglesey schools?**

The Chair referred that there is reference within the Annual Report regarding self-assessments within schools but he questioned as to how objective the schools are when they conduct their own self-assessments. The Managing Director of GwE responded that representatives from GwE attend the schools regularly across the Island and since September 2022, the re-establishment of procedures within the schools has been undertaken following the pandemic. He noted that Anglesey has established 'clusters' which allow for schools to assess each other and scrutinise performance within the schools in the specific cluster. He noted that GwE collates the information with the Education Service to assess which schools needs specific support. He referred to the question as regards to how the standards of schools are assessed and noted that the standards of each individual school is assessed, together with data of examination results within secondary schools. The Deputy Chief Executive said that there is a need for schools to be self-sustainable and support is required for Head Teachers to achieve the best educational experiences. He said that collaboration with partner organisations and school governors is imperative to raise standards within the schools. He further said that he was glad that Estyn has recognised that the collaboration with partner organisations has been seen as a valuable support to the schools on Anglesey and also that the local authority has benefited due to the partnership with GwE to offer specific services and training in response to the needs of individual schools and their priorities.

- **Reference was made that the schools on Anglesey collate assessment data individually. Questions were raised whether there should be a standardised procedure undertaken to collect assessment data?**

The Managing Director of GwE responded that every school sets their own vision with regards to the new Curriculum to meet the needs of the pupils, however there are core assessments that are standardised within each school to monitor academic progress. He noted that the Curriculum range is for 3 – 16 years and the assessment is undertaken with the bridging of pupils from primary to secondary schools. The Senior Manager (Secondary Sector) said that there was an announcement recently for the creation of an eco-system to collate information in every school. Discussions are currently being undertaken nationally as regards the relevant data that needs to be collated and will afford Governors to monitor the progress within schools.

- **Following a negative Estyn report on one Anglesey primary school recently regarding concerns about the communication of the Welsh language within this specific school. Questions were raised as to whether GwE can support this specific school to improve the development of the Welsh language.**

The Director of Education, Skills and Young People responded that there is an intervention plan in place as regards to the primary school that has had a negative Estyn report. Discussions are currently taking place with GwE, the school's Governors and the school's staff to support an improvement package within the school. The School will have to provide progress reports against the specific recommendations to Estyn, the Authority and GwE.

- **Questions raised as to the support given to schools who have a high percentage of children from deprived backgrounds.**

The Director of Education, Skills and Young People responded that meetings are undertaken with the Children's Services on a regular basis and dedicated staff support the schools that have a high percentage of children from deprived backgrounds. He noted that there is a 'Free School Meals' programme in schools and this also helps to support families affected by the cost of living crisis.

- **Reference was made that following the results of the Census published recently there has been a decrease in the number of Welsh speakers on the Island. Questions were raised as to how GwE is working within the schools in response to the target set by Welsh Government to have a million Welsh speakers by 2050.**

The Managing Director GwE responded that the Welsh language is central to the work of GwE. He noted that due to the pandemic, in terms of children who come from English speaking homes, and especially the younger children, speaking the Welsh language has been affected as the children were at home and not hearing the Welsh language spoken on a daily basis. He said that GwE and the local authority have been working closely with Bangor University with regard to the 'Llais Ni' project. The first year of the project has been successful with good practices been recognised across North Wales. Welsh as a second language is also being developed across other regions to respond to the Welsh Governments' target of 1 million Welsh speakers by 2050.

- **How can it be assured that each child on Anglesey has the same opportunities and education as other children in different clusters on the Island and in other areas in Wales?**

The Managing Director of GwE responded that there will be challenges when transferring from a National Curriculum process where there is uniformity in what is been taught to a new Curriculum. He noted that every school will have to publish their standards, provisions and their priorities in order to improve the standards of education afforded to pupils.

- **In the wake of the new Accountability Framework, what are the best methods of scrutinising education?**

The Senior Manager (Secondary Sector) responded that there is a role for School Governors to monitor the accountability of schools and to challenge the Head Teachers' of the schools. However, the role of an Elected Member is to challenge the Officers of the Authority, the Portfolio Member and GwE as to the monitoring of the effectiveness of schools within the new Accountability Framework.

**It was RESOLVED to accept the GwE's Annual Report for the Isle of Anglesey 2021/2022.**

**ACTION : As noted above.**

## 5 EDUCATION SCRUTINY PANEL PROGRESS REPORT

Submitted – an update report on the progress of the Education Scrutiny Panel. Councillor Gwilym O Jones, the Chair of the Education Scrutiny Panel said that this is the Panel's second progress report and it covers Q2 of the current administrative year. He noted that the membership of the Panel comprises of 2/3 of newly elected members since the May local government elections. It is therefore necessary for the Council to continue to create the conditions for all Members to fully participate in the Panel's scrutiny work e.g. skills for effective scrutiny, questioning, understanding of the Education system, raising awareness of national education work streams and it is the intention to make full use of the forward work programme to ensure appropriate and timely inputs to support members of the Education Scrutiny Panel. Councillor Jones further said that 5 meetings of the Panel were held during the period of Q2 and the following matters were considered:-

- Estyn Inspection Report for Anglesey County Council
- Curriculum for Wales
- Shadowing GwE
- Role and Expectations of the Regulatory Framework – Political Leadership and Scrutiny
- Terms of Reference and Context for the Panel's Work
- Schools' Improvement Guidance – Framework for Evaluation, Improvement and Accountability (Welsh Government)
- Role of Elected Members, School Governors and the process for schools causing concern
- Anglesey's Annual Report from GwE : 2021/2022
- Scrutiny Panel's work programme for the period September 2022 – April 2023

The Director of Education, Skills and Young People reported that the Panel has been supportive of the work of the Education Service and the development of children and young people's education is at the forefront of the work of the Panel.

In considering the Education Scrutiny Panel – Progress Report the Committee discussed the following:-

- **To what extent is the Scrutiny Committee satisfied with the initial direction of the Panel's work?**

The Chair of the Education Scrutiny Panel said that the Panel has been guided and supported by the Education Officers' and the Scrutiny Manager in their work. He noted that the Panel scrutinises the reports that are afforded to the Panel and further work will be undertaken in some areas within this academic year. He noted that representatives from Estyn and GwE have attended meetings to support the Panel's work.

- **What other areas does the Scrutiny Committee consider that the Education Scrutiny Panel needs to scrutinise?**



The Chair of the Education Scrutiny Panel said that as 2/3 of the membership of the Panel are new, discussions have been undertaken to afford a development programme to allow for the upskilling of Members as regards to the work of the Panel. The Scrutiny Manager said that in collaboration with the 3 Chairs of the Scrutiny Panels, a bespoke development plan will be put in place which will be targeted within the Education Scrutiny Panel in the first instance. She noted that financial expertise has been commissioned to the Finance Scrutiny Committee so as to enable the Panel to be able to scrutinise the Councils financial budgets etc. It is hoped that a similar programme of support will be afforded to the other 2 Panels in due course. The Leader of the Council said that there will be a requirement for the Education Scrutiny Panel to include within their forward work programme the new Curriculum for Wales and to gather information so as to ensure that the key stages are achieved to address literacy and numeracy within the schools and to report back to the Executive. The Director of Education, Skills and Young People said that the course of the education service is developing continuously and especially with the new Curriculum for Wales and the Additional Learning Needs Code. He noted that the Education Panel will be able to scrutinise the key stages within the Curriculum for Wales and to develop a better relationship with the schools on the Island and to invite leaders of the schools to address the Panel as to the process of addressing the new Curriculum.

**It was RESOLVED:-**

- **To note the initial progress to date regarding the work of the Education Scrutiny Panel;**
- **To support the intention to develop a revised scrutiny model for Education matters as a basis for the Education Scrutiny Panel and the two parent Scrutiny Committees as noted in Part 5, paragraph 2.7 of the report.**

**ACTION : As noted above.**

## **6 FORWARD WORK PROGRAMME**

The report of the Scrutiny Manager setting out the Partnership and Regeneration Scrutiny Committee's indicative Forward Work Programme for 2022/23 was presented for consideration.

**It was RESOLVED:-**

- **To agree the current version of the Forward Work Programme for 2022/2023.**
- **To note the progress thus far in implementing the Forward Work Programme.**

The meeting concluded at 11.40 am

**COUNCILLOR DYLAN REES  
CHAIR**

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>Committee:</b>	Partnership and Regeneration Scrutiny Committee
<b>Date:</b>	15 March 2023
<b>Subject:</b>	Annual Equality Report 2021/22
<b>Purpose of Report:</b>	To present the report for comment before it is submitted for delegated approval for publication.
<b>Scrutiny Chair:</b>	Councillor Dylan Rees
<b>Portfolio Holder(s):</b>	Councillor Llinos Medi
<b>Head of Service:</b>	Lynn Ball, Director of Function – Council Business / Monitoring Officer
<b>Report Author:</b>	Ffreuer Owen, Policy and Welsh Language Manager
<b>Tel:</b>	01248 752520
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<b>Local Members:</b>	Not applicable

<b>1 - Recommendation/s</b>
The Committee is invited to provide comments on the Annual Equality Report 2021/22, before it is submitted for delegated approval by the Portfolio Holder for publication.

<b>2 – Link to Council Plan / Other Corporate Priorities</b>
Our Strategic Equality Plan 2020-2024 was approved by the full Council on 10 March 2020. In line with our 'One Council' approach, the Strategic Equality Plan includes links to our Council Plan. This annual equality report seeks to continue those links.

<b>3 – Guiding Principles for Scrutiny Members</b>
<p><b>To assist Members when scrutinising the topic:-</b></p> <p><b>3.1</b> Impact the matter has on individuals and communities [<b>focus on customer/citizen</b>]</p> <p><b>3.2</b> A look at the efficiency &amp; effectiveness of any proposed change – both financially and in terms of quality [<b>focus on value</b>]</p> <p><b>3.3</b> A look at any risks [<b>focus on risk</b>]</p>

**3.4** Scrutiny taking a performance monitoring or quality assurance role **[focus on performance & quality]**

**3.5** Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

**[focus on wellbeing]**

#### **4 - Key Scrutiny Questions**

1 - What are the main challenges we face in terms of mainstreaming equality within the Council?

2 - A new Strategic Equality Plan will need to be approved by 1 April 2024. How do officers intend to go about gathering relevant information in order to inform our objectives for 2024-2028?

3 - What will be the role of this Committee in the process of developing new equality objectives?

4 - In terms of our impact assessment arrangements, the aim is that identifying and reducing negative effects and promoting equality becomes part of the Council's day to day work. How can this Committee contribute to making that a reality?

5 - Is there any additional data that would add value to the annual report?

#### **5 – Background / Context**

Under the Equality Act 2010 Statutory Duties (Wales) Regulations 2011, the Council must publish an annual report on equality. The main purpose of the report is to show how the Council meets its equality duties. The report must be published by 31 March in the year following the reporting period.

There are specific requirements in terms of what must be reported annually. In accordance with one of these requirements, the employment information in this year's report is based on the period between 1 April 2021 and 31 March 2022. In order to give a more recent picture, the remainder of the report is based on the situation up to December 2022.

In response to this Committee's comments on last year's annual report, the format of the report has been modified to make it easier to follow. This year, therefore, the main report provides a summary of the situation and developments over the year and the detailed information, which is required by law, is available in the appendices.

The report :

- gives examples of how we went about promoting equality within our communities and our workforce
- explains how we went about collecting and using relevant information about our communities and our workforce
- outlines our arrangements for carrying out impact assessments
- gives an outline of progress in achieving our equality objectives
- identifies our priorities for the next twelve months

### **What went well**

Identifying and gathering relevant equality information helps inform our decisions. One of the successes of the year was the comprehensive engagement and consultation exercise carried out in 2022 in order to formulate our priorities for the new Council Plan for 2023-2028.

As the term of our Strategic Equality Plan comes to an end in 2024, our main priority over the next twelve months will be to develop a new equality plan and objectives for 2024-2028. The relevant information gathered during the development of the Council Plan will be a solid starting point for this work.

During 2023, we also intend to continue to strengthen our consultation and engagement arrangements with representatives of all protected characteristics, as we adopt a new Public Participation Strategy as required under new legislation.

In terms of our workforce, at 11.66% the Council's average gender pay gap remains lower than the UK average figure. The average gender pay gap for the economy as a whole (ONS provisional figures for 2021) was 13.9%.

Also, there was an increase in the number of staff appointments in the under 25 and 55-64 age groups but a decrease in the 45-54 age range. It is positive to see that we are able to attract younger and experienced staff. However, the data suggests that there may be a need to focus on retention in the middle age ranges.

### **What needs some more attention**

It is not compulsory for employees or applicants to provide data regarding disability, race, religion or belief, or sexual orientation. However, monitoring equality information enables employers to identify, tackle and prevent discrimination against staff by showing where there are any inequalities.

Despite our ongoing efforts, the data we have on the protected characteristics of our workforce has remained static. This suggests that more work needs to be done to ensure that all staff are aware of the reasons for collecting this data and how it is kept and managed confidentially. This, therefore, will be the second priority over the next year.

### **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

#### **6.1 Potential impacts on protected groups under the Equality Act 2010**

The purpose of this annual report is to look back at how the Council has met with its equality duties. This includes an outline of progress against work related to our priority to establish an effective corporate process to ensure the ongoing assessment of impact across services.

#### **6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

See above.

#### **6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

See above.

### **7 – Financial Implications**

Not relevant.

### **8 – Appendices:**

Draft Annual Equality Report 2021/22

### **9 - Background papers (please contact the author of the Report for any further information):**

Strategic Equality Plan 2020-2024



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# Annual Equality Report 2021-2022

How we went about meeting our equality duties

This report includes:

- employment information for the period between 1 April 2021 and 31 March 2022
- information about other developments up to December 2022, to provide a more up-to-date picture

**Publication date:** March 2023

## Overview

This annual report shows how we comply with our general and specific equality duties.

The employment data in this report covers the period between 1 April 2021 and 31 March 2022. The remainder of the report gives information about developments up to December 2022, to provide a more current picture.

This report was prepared in accordance with the requirements of the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

## Further information


This publication is available on our website [www.anglesey.gov.wales](http://www.anglesey.gov.wales). If you require it in another format and/or language, or have any questions about its contents, please contact us using the details below.

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We welcome calls and correspondence in Welsh and English. Using Welsh will not lead to a delay in responding.

Mae'r cyhoeddiad hwn hefyd ar gael yn Gymraeg   
This publication is also available in Welsh

## Related documents:

Our Strategic Equality Plan for 2020-2024 - available on our [website](#)



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# Foreword

We are pleased to publish our latest annual equality report, which shows how we went about meeting our equality duties during 2021/22. This report includes employment data for the period between 1 April 2021 and 31 March 2022. The remainder of the report includes information about developments up to December 2022, to provide a more up-to-date picture.

Back in 2020, we had to adapt our ways of working quickly to respond to the challenges of the COVID-19 pandemic, when the need to protect our most vulnerable communities was more important than ever. There are a number of examples of how we went about doing that in the annual equality reports we have published since then, as well as other corporate reports, plans and strategies.

As we continue to respond to the long-term challenges of the pandemic, implement our new Council Plan for 2023-2028 - and indeed in all that we do - we will continue our commitment, within the Council's ability and influence, to eliminate discrimination, advance equality of opportunity and foster good relations.



**Councillor Llinos Medi**  
Leader and  
Equality Portfolio Holder



**Dylan J. Williams**  
Chief Executive

**March 2023**

## Background

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The purpose of the **Equality Act 2010** is to ensure fairness for all. It protects the following characteristics (which are also known as 'protected groups'):

- Age
- Disability
- Sex
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief, including lack of belief
- Sexual orientation
- Marriage and civil partnership

The Act places a **general duty** on public bodies to give due regard to the following in every aspect of their work:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristics and those who do not.

The Welsh Government introduced **specific duties** to help public bodies in Wales to meet the general duty. These specific duties include a requirement to develop and publish **equality objectives** and **Strategic Equality Plans** at least once every four years.

**Annual equality reports** (ie this report) must also be produced by 31 March each year. The main purpose of annual reports is to show how we have met our general and specific equality duties.

This report has been approved by our Leadership Team, which includes our Chief Executive, Deputy and our Directors. It was considered by our Partnership and Regeneration Scrutiny Committee and given final approval by the relevant portfolio holder.



## Promoting equality

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Here are some examples of how we have been promoting equality within our communities:

- ✓ [Supporting veterans](#) experiencing financial hardship
- ✓ [Cost of living support](#) for Anglesey residents
- ✓ [New council housing](#) for local residents
- ✓ Ensuring Anglesey's [looked after children](#) enjoy positive life experiences

More examples can be found on the '[Newsroom](#)' page on our website.

With regard to our workforce, this year's highlights include:

- ✓ Reviewing gender-inclusive language within our workplace policies
- ✓ Continuing to be a Disability Confident Committed Employer
- ✓ Our mean gender pay gap remains below the national average
- ✓ Continuing to promote flexible working policies to balance business needs and work-life balance

# Identifying, collecting and using relevant information

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## Our communities

We are continuing to take positive steps to identify and collect relevant equality information. It helps inform our decisions and is the basis of corporate and service strategies, plans and committee reports that are published on our website.

One of our most recent examples is our report on a comprehensive engagement and consultation process undertaken in 2022. The aim was to understand the views of Anglesey residents and help us shape our priorities for the new 2023-2028 Council Plan. The results, which were reported to our Executive on 24 January 2023, can be found [here](#).

We are committed to continuously developing and improving our methods for collecting relevant information to gain a better understanding of the size, nature and complexity of all protected groups on Anglesey. We explain our intentions in more detail in [Appendix 3](#).

## Our staff

Equality monitoring enables employers to understand the make-up of their workforce. It helps us identify, tackle and prevent discrimination against staff by indicating where there may be inequalities.

We constantly strive to collect accurate information on our staff and then analyse this data on the required protected groups through our electronic Human Resources system.

We are required by law to publish specific annual employment information. Details of the employment information available to us as at 31 March 2022 can be found in [Appendix 1](#). An analysis of that data is given below:

### Recruitment and retention

There has been a rise in the number of staff in the under 25 and 55-64 age groups and a decrease in the 45-54 age range. The rise in young staff may be due to the increase in social media marketing and the re-starting the careers work with local schools and colleges following the pandemic. It is positive to see that we are able to attract both younger and experienced staff. However, the data suggests there may be a need to focus on retention in the middle age ranges.

Each service has a workforce plan to analyse the workforce information and to address such matters as succession planning, to ensure knowledge transfer and that suitably trained staff are available when staff wish to retire.

## Equality Monitoring

The gender profile again confirms that we employ significantly more females than males, which is consistent with the trend across many local authorities.

We are required by law to publish an annual gender pay gap report. Our mean gender pay gap as at 31 March 2022 was 11.66%, which is below the UK average figure. Further details can be found in [Appendix 2](#).

It is not mandatory for employees or applicants to provide data regarding disability, race, religion or belief, or sexual orientation. We are continuing to encourage staff to do so and have created several channels to support staff to share information. This includes a dedicated page on our intranet – MonITor - to answer any questions our staff might have about why we collect the information.

During the recruitment process, data from the successful applicant's application can be transferred to their employee electronic personal files when they start work. To encourage applicants to share information, there is also an option to select '*prefer not to say*'. This means that details from those who choose to provide their equality monitoring information are reflected in the workforce data. There is also an opportunity to confidentially update personal information at any time, using our self-service system, My View.

Despite these efforts, the data we hold regarding protected characteristics appears stable. This suggests further work is required to promote the self-service system to ensure all staff are aware of why this data is collated and the way in which it is confidentially retained and managed.

## Training

In accordance with our People Strategy, we are committed to the development of employees and elected members. Training and development opportunities can involve qualifications and accreditations, classroom based learning, e-learning, blended learning, self-directed learning, shadowing and on-the-job learning.

In order to deliver services effectively, all staff and elected members need to be aware of the general and specific equality duties to ensure that it is given due regard in the work they undertake.

Equality and diversity training remains a key part of the training and development programme. As a legacy of the pandemic, many training sessions continue to be delivered online. Both tutor-led and e-learning training are arranged to ensure information and knowledge is shared with relevant staff and Elected Members. Marketing and promotion of equality training and learning continues.

We have introduced a new session on unconscious bias, to help staff to understand and identify methods for positively managing personal, team and organisational biases for improved and effective workplace decision-making.

Training sessions delivered this year included:

Online training	<ul style="list-style-type: none"><li>• Equality impact assessments</li><li>• Unconscious bias</li><li>• Equality and diversity</li><li>• Equality, diversity and inclusion</li></ul>
e-learning module	<ul style="list-style-type: none"><li>• Equality in the workplace</li></ul>
Corporate induction for new employees	<ul style="list-style-type: none"><li>• Equality and diversity</li></ul>

Overall, we believe that we continue to make positive steps towards promoting and developing equality and diversity within the organisation, and will continue to develop and evolve current methods to ensure progress continues.

## Assessing impact

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We recognise the statutory requirement to carry out equality impact assessments and training is available for any staff members who feel they require further guidance. Templates and guidance are available on our intranet and the Policy and Welsh Language Team is also on hand to offer advice.

We need to ensure that councillors and officers with decision-making responsibilities understand the likely impact before any decisions are made. For this reason, the covering reports for our main committees – scrutiny committees and the Executive – asks whether the decision would have any potential impact on some groups within our communities.

The aim is for identifying and reducing negative impacts and promoting equality to become part of our daily work. This includes policy-making, employment practice, service delivery and other functions we carry out. Progress appears to be moving positively with more areas recognising the need to assess for impact and the guidance and templates available are being utilised.

# Our Equality Objectives for 2020-2024

## How we have done so far

Our Strategic Equality Plan (the Plan) for 2020-2024 sets out our current equality objectives, how we chose them and identifies some actions to help us achieve them. Appendix 3 provides updates on the progress made up to December 2022. The Plan also includes some indicators of what we should expect to see when these actions are completed.

Having used the information in [Appendix 3](#) to assess our progress to date against these indicators, we believe that we are generally on the right track, with no significant risks identified at this stage:

1	Action completed.
18	Action is a continuous process and/or is on track.
1	Some issues / risks identified.
0	Significant issues / risks identified.
20	Total number of indicators

1: Outcomes in educational attainment and wellbeing in schools are improved	
Steps have been taken to address the gaps in educational attainment between different protected groups, including gaps that arise from socio-economic disadvantage.	
The Council has assurance that schools can demonstrate they are taking action to challenge bullying and hate crime, address unacceptable behaviour and improve well-being.	

2: We will take action to ensure we are a fair employer and reduce pay gaps	
Employees are provided, where possible, with an adjustment to working patterns to help them combine work with other responsibilities whilst providing the Council with flexibility to provide a better integrated and more responsive service	
The Council routinely collects and uses employee monitoring data around all protected groups to identify and reduce pay gaps and other inequalities.	



**3: We will take action to improve the living standards of people with different protected characteristics**

The number of accessible bus stops, suitable drop kerbs and tactile crossing facilities on the island increases.	
Complaints received regarding vehicles parked on pavements or near crossing points are addressed and resolved, wherever possible.	
More homes of high quality which meet the needs of our residents.	

**4: We will improve health, wellbeing and social care outcomes**

More opportunities are available and people from all sectors of the community, particularly those from under-represented groups, choose healthy lifestyles by becoming more active.	
The number of people with learning impairments who take up the offer of annual health checks is increased.	
All individuals who contact the Council are proactively offered services through the medium of Welsh.	

**5: We will improve personal security and access to justice**

More people are aware of the fact that support is available for victims as well as how to report a hate crime.	
All staff and members are clear of the expectations placed upon them in terms of responding appropriately to concerns reported; effective procedures for recording and responding to incidents and any allegations or suspicions of harm or abuse	
More people are aware of the most common methods of fraud and how to deal with them.	

**6: We will increase access to participation to improve diversity of decision making**

An increase in diversity amongst individuals standing in the local government elections in 2022 and individuals who apply to become co-opted members as part of future recruitment processes.	
Consultation and engagement routinely carried out to a consistently high standard across the Council.	
An increase in the number of representations received from hard to reach groups in response to engagement and consultation.	

**7: We will develop our knowledge and understanding of the socio-economic duty**

Inequalities linked to socio-economic disadvantage are identified and given due regard within Council plans, policies and procedures.	
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**8: We will improve the Council's procedures to ensure fairness for all**

A high level of awareness and improved understanding of equality and diversity duties across the Council.	
Equality impact assessments routinely carried out to a consistently high standard and have become an integral part of everyday business.	

# Looking forward

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## What we intend to do next

As the term of our current Strategic Equality Plan draws to a close in 2024, developing a new Plan and equality objectives for 2024-2028 will be our main priority over the next twelve months. In so doing, we will give due regard to relevant information from a range of different sources, including:

- our Council Plan 2023-2028
- the Gwynedd and Anglesey Well-being Plan 2023-2028.

Our [analysis](#) of workforce data suggests that further work needs to be done to encourage more staff to complete our equality questionnaire.

Our equality and diversity priorities for the next twelve months:



Develop our new  
Strategic Equality Plan  
2024-2028



Find new ways to get  
more staff to share  
equality information

## Employment, training and recruitment data

The employment data we currently hold relates to some 3,038 Council employees (including teaching staff).

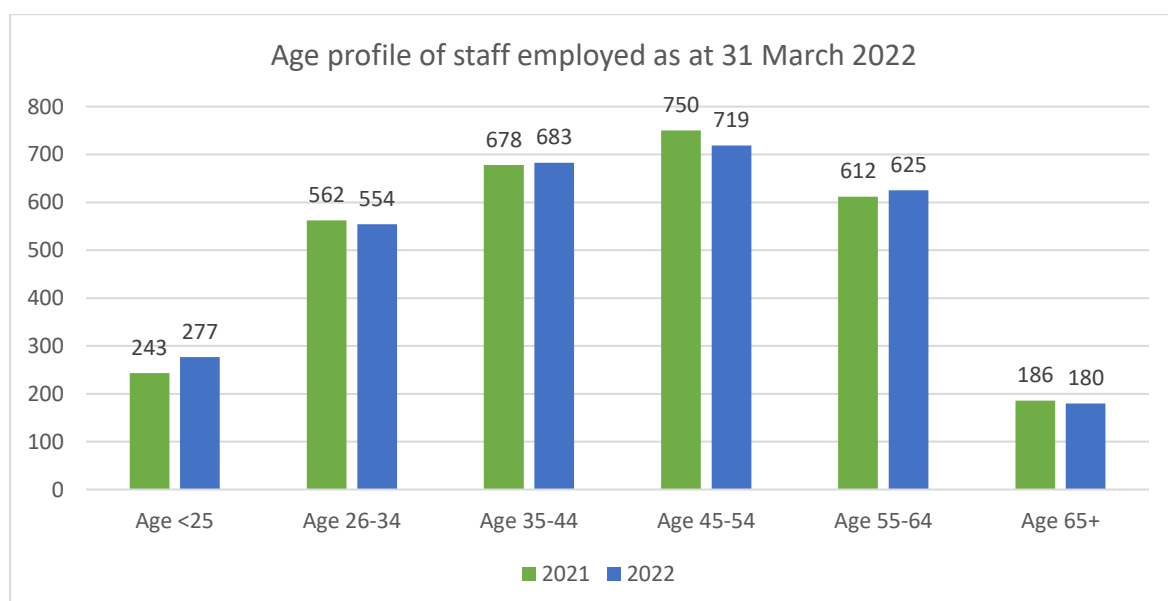
Note: It is not mandatory for employees or applicants to provide data regarding disability, race, religion or belief, or sexual orientation. The category 'unknown' in the following graphs indicates the number of individuals that have chosen not to provide any data regarding that particular protected characteristic.

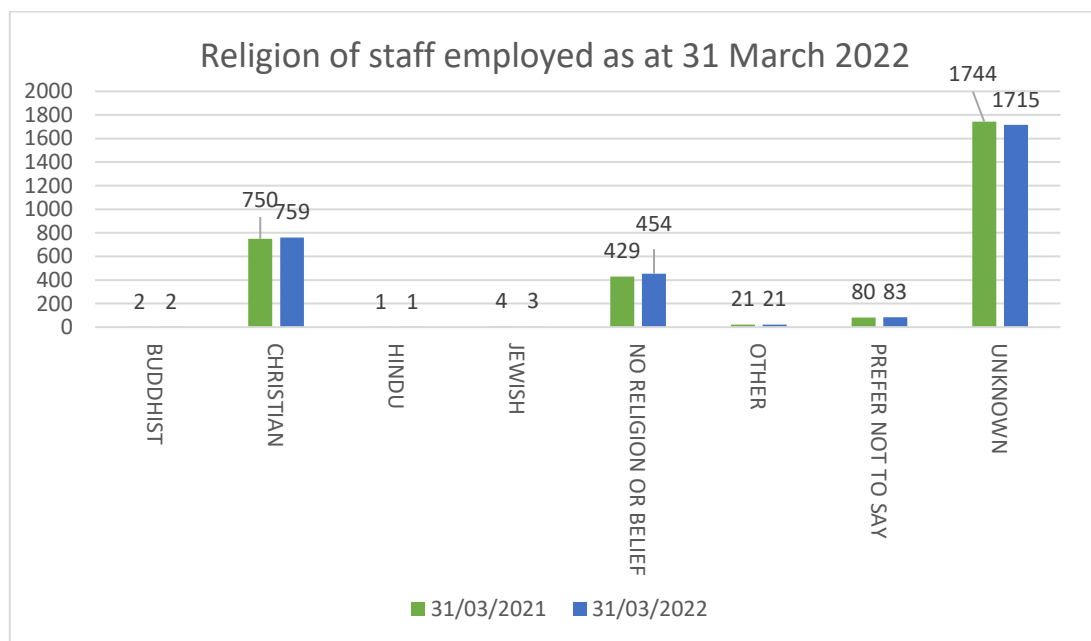
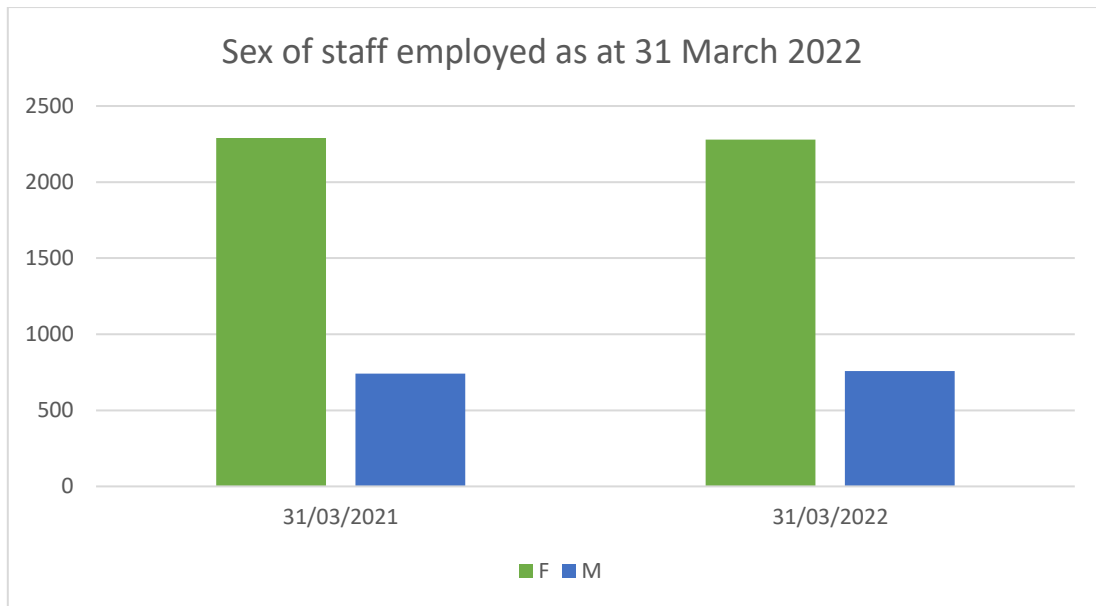
### People employed by the Council as at 31 March 2022

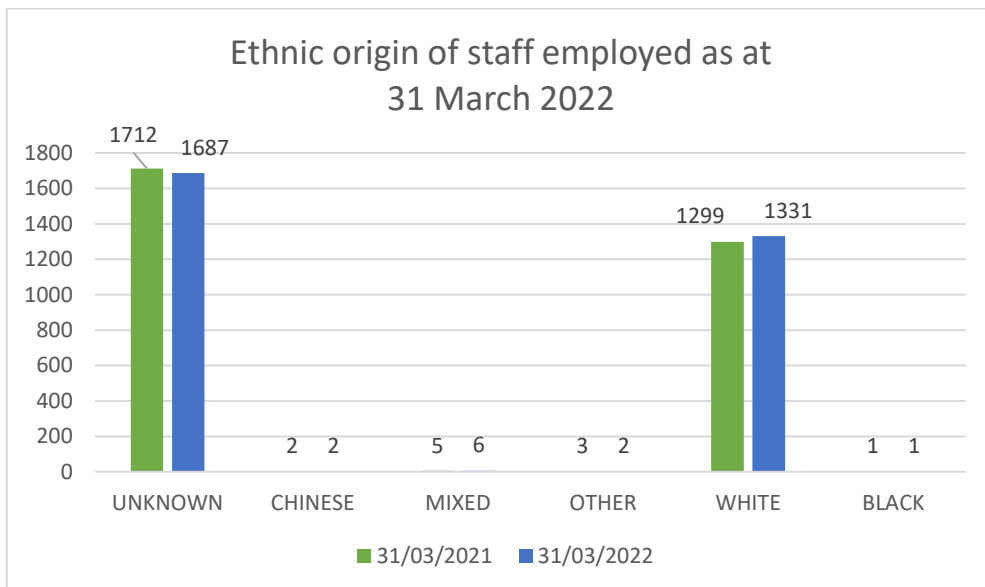
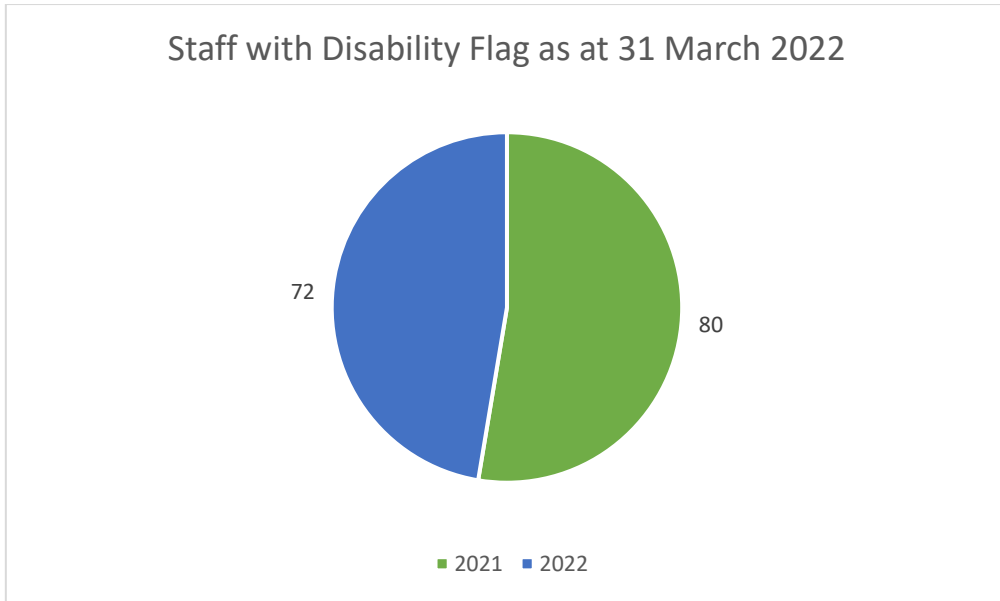
Total: 3038			Male: 759			Female: 2279		
Age <25	Age 26-34	Age 35-44	Age 45-54	Age 55-64	Age 65+	*Disabled	*BME**	*LGB***
277	554	683	719	625	180	72	9	27

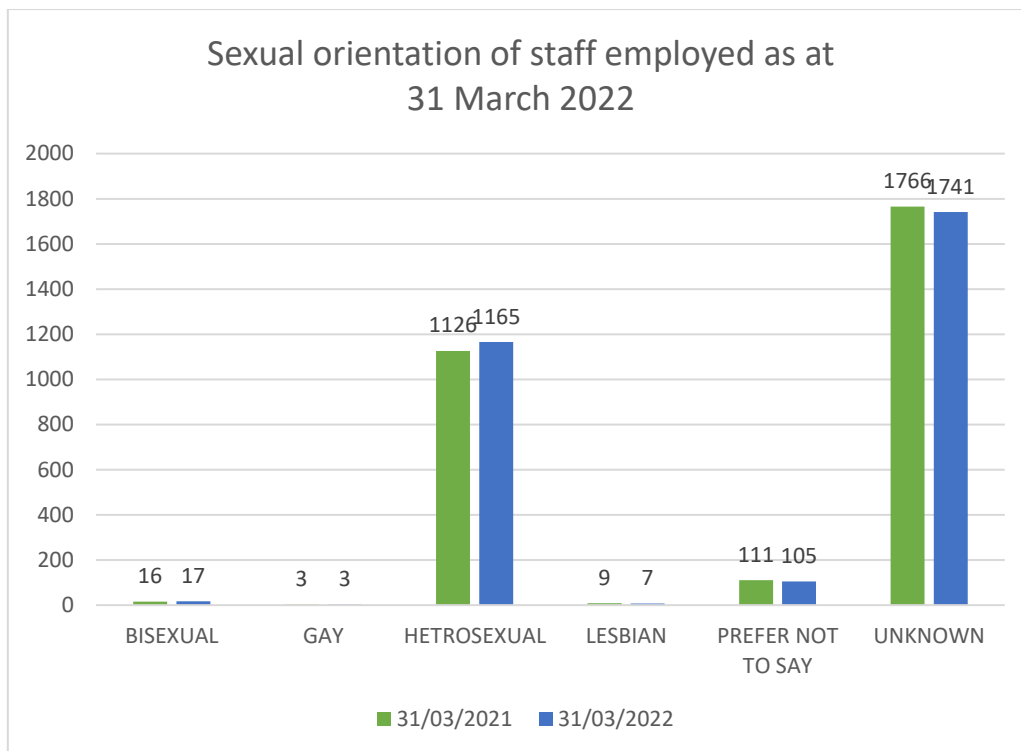
\*It is not mandatory for employees or applicants to provide this data. Of those who have declared, this is the breakdown.

\*\*BME – Black, Minority Ethnic  
\*\*\*LGB – Lesbian, Gay, Bisexual









## People who successfully changed position in 2021/22

The figures in the following table include those who have been promoted, changed roles at the same level or taken on second jobs within the Authority

Total: 739			Male: 189			Female: 550		
Age	Age	Age	Age	Age	Age	*Disabled	*BME**	*LGB***
<25	26-34	35-44	45-54	55-64	65+			
167	163	168	126	93	22	9	3	6

\*It is not mandatory for employees or applicants to provide this data. Of those who have declared, this is the breakdown.

\*\*BME – Black, Minority Ethnic

\*\*\*LGB – Lesbian, Gay, Bisexual

## Training

Number of training sessions completed in 2021/22: 3190	
Male: 820 (26%)	Female: 2370 (74%)

## Grievance

This is a formal procedure for raising issues of concern that cannot be resolved informally. Our records show that no employees were involved in formal grievance procedures - either as a complainant or as a person against whom a complaint was made - between 1 April 2021 and 31 March 2022.

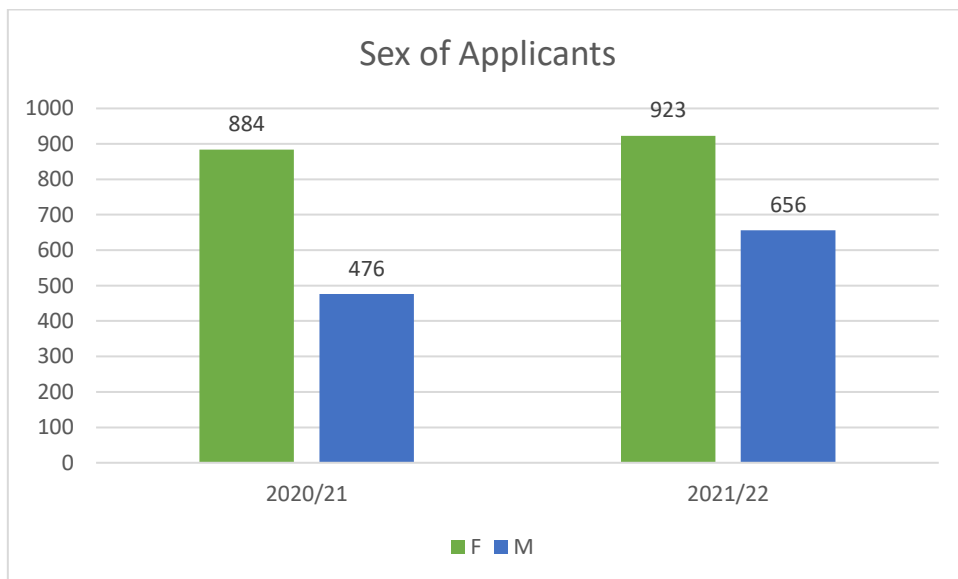
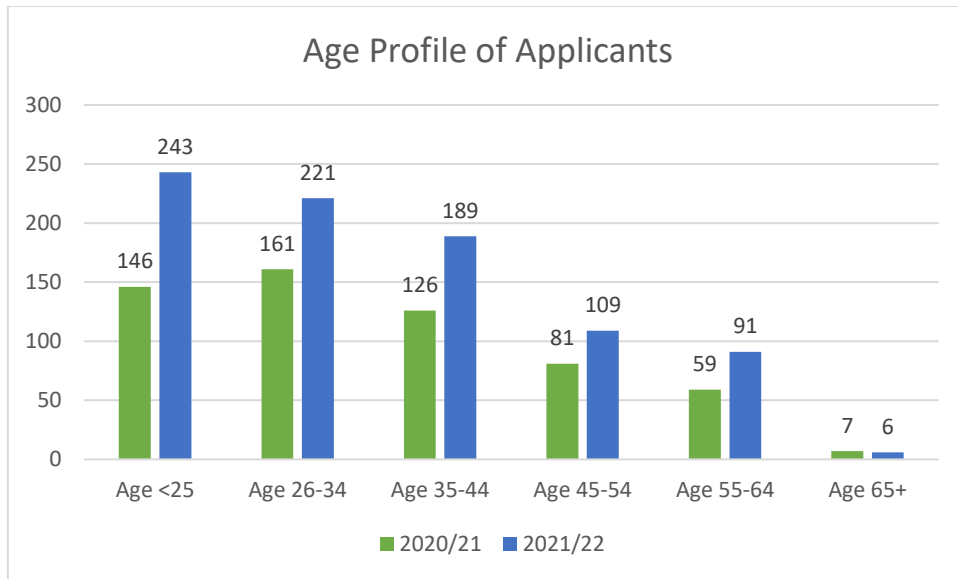
## Disciplinary

The table below contains information in relation to employees subject to disciplinary procedures between 1 April 2021 and 31 March 2022 and is presented for each of the protected characteristics:

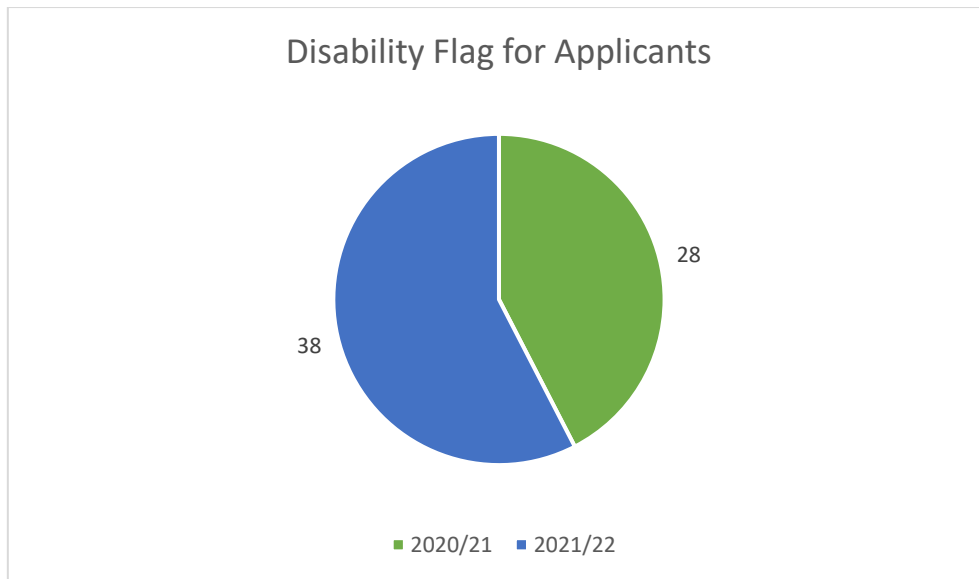
Number of employees subject to disciplinary procedures - 10			
Age	Disability	Gender Reassignment	Pregnancy and Maternity
16-24 – 2 25-34 – 1 35-44 – 0 45-54 – 2 55-64 – 4 65+ – 1	Information recorded for 2 out of 10:  Disability flag – 0 No disability – 2	None recorded.	None recorded.
Race	Religion or Belief	Sex	Sexual Orientation
Information recorded for 4 out of 10:  White – 4	Information recorded for 4 out of 10:  Christian – 4	Male – 6 Female – 4	Information recorded for 4 out of 10:  Heterosexual – 4

## People who have applied for jobs in 2021/22

Total: 1579			Male: 656			Female: 923		
Age	Age	Age	Age	Age	Age	*Disabled	*BME**	*LGB***
<25	26-34	35-44	45-54	55-64	65+			
243	221	189	109	91	6	38	37	36
<p>*It is not mandatory for employees or applicants to provide this data. Of those who have declared, this is the breakdown.</p> <p>**BME – Black, Minority Ethnic</p> <p>***LGB – Lesbian, Gay, Bisexual</p>								







## Gender Pay Gap Report 2022

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The Council is required by law to publish an annual gender pay gap report. This is our report for the snapshot date of 31 March 2022. It includes statistics for all Council employees, apart from those employed in schools. The results are as follows:

Mean gender pay gap for the Isle of Anglesey County Council:	<b>11.66%</b>
Median gender pay gap for the Isle of Anglesey County Council:	<b>14.65%</b>

As the Council does not pay bonuses to its employees, any gender bonus gap indicators are not applicable.

### What are the underlying causes of the Council's gender pay gap?

We support the principle of equal pay for equal work of equal value and recognises that there should be a pay and grading structure which is free from bias and based on objective criteria. We have a clear policy of paying employees equally for the same or equivalent work, regardless of their sex. All job roles are evaluated as necessary to ensure a fair structure. We are confident that our gender pay gap does not stem from paying men and women differently for the same or equivalent work.

The Council's gender pay gap is the result of the roles in which men and women work within the organisation and the salaries that these roles attract. Across the UK economy as a whole, men are more likely than women to be in senior roles while women are more likely than men to be in front-line roles at the lower end of the organisation - such as caring and cleaning, roles which do not score high within job evaluation schemes thus are afforded lower grades of pay. A higher percentage of part-time workers are women and women continue to be more likely to have unpaid caring responsibilities than men.

This pattern from the UK economy as a whole is reflected in the make-up of our workforce, where the majority of our employees are female and a large proportion of these work part-time hours in jobs which are afforded a lower level of pay, such as front-line social care, cleaning, etc.

### How does this Council's gender pay gap compare with that of other organisations?

The vast majority of organisations and local authorities have a gender pay gap. The mean gender pay gap for the whole economy (ONS provisional 2022 figures) was 13.9%. At 11.66%, our mean gender pay gap is below the UK average figure.

### What are we doing to address the gender pay gap?

Although our gender pay gap remains below the UK average, we remain committed to continuing to reduce our gender pay gap where we can. We recognise that the Council's scope to act is limited as pay scales are agreed nationally and therefore we have no direct control over salaries. The Council does not operate any performance related pay or bonus schemes. We recognise that the pay and grading of all jobs must be fair, transparent and non-discriminatory. The Council operates a Job Evaluation scheme adhering to equality principles and maintaining integrity and fairness of our pay and grading structure on an ongoing basis.

We provide a wide range of flexible working opportunities as a means to support, develop and retain employees at work. We will continue to promote these initiatives going forward to attract and retain staff. We have taken steps to promote gender diversity in all areas of our workforce and continue our gender monitoring to understand any barriers to gender equality, for example:

- the numbers of male and female applicants for specific roles
- the numbers of men and women in each role and pay band
- take-up of flexible working arrangements by gender and level within the organisation
- the proportions of men and women leaving the organisation and their reasons for leaving - reviewing the exit interview information to better understand the reasons for leaving
- reviewing recruitment and retention strategies and establishing different methods to attract talent
- monitoring Equal Pay information
- monitoring adherence to Job Evaluation processes
- reviewing terms and conditions regularly with the recognised trade unions.

The COVID-19 pandemic resulted in new ways of working. Our Hybrid Working Policy, which continues to be in pilot, promotes flexible ways of working and has proved successful in supporting the work-life balance of staff whilst continuing to provide the same standard of service to clients and customers. We are in the process of procuring a new and improved recruitment system. It is hoped that this will assist with attracting groups into the workforce at all levels. We will continue to improve marketing and promoting opportunities and the use of social media platforms.

None of these initiatives will, in isolation, remove the gender pay gap and it may be several years before we see a significant impact. We are committed to continue to report on an annual basis on what we are doing to reduce the gender pay gap and any further progress that we are making.

## 2020-2024 equality objectives - progress as at December 2022

### Objective 1: Outcomes in Education attainment and wellbeing in schools are improved

The agreement not to publish attainment performance data since 2020 continues. Schools continue to monitor data internally and use this data to report on pupils' progress during the year. The data is used by schools to plan specific intervention, for reducing any gap in attainment, and the key role of the Governors remains important in challenging this. Visits and meetings with school improvement support consultants have continued, supporting schools to scrutinise data, and support any further action.

#### Priority 1.1: We will reduce the educational attainment gap between different groups

Maintain the performance of pupils with additional learning requirements at GCSE level so that no significant gap in educational attainment is seen:

Additional Learning Needs – categories of support	A*	A	B	C	D	E	F	G	U	Overall total
School Action	17	51	68	113	103	92	87	45	34	610
School Action Plus	11	9	13	33	36	40	32	16	32	222
Statement	1	8	5	9	6	20	17	15	10	91
<b>Total</b>	<b>29</b>	<b>68</b>	<b>86</b>	<b>155</b>	<b>145</b>	<b>152</b>	<b>136</b>	<b>76</b>	<b>76</b>	<b>923</b>

The results for 2022 show that there is little difference between the percentage of pupils subject to school action, school action plus and pupils on a statement who succeed in getting A\* or A. These percentages are 11% for pupils subject to school action, 9% school action plus and 10% for pupils who are subject to a statement. A greater difference is seen between pupils who succeeded in getting grades between A\* and C. 40% of school action pupils managed to get grades between A\* and C, 30% of school action plus pupils and 25% of pupils subject to a statement.

The Additional Learning Needs (ALN) and Inclusion service continues to promote full inclusion and equality for vulnerable learners. This includes specific training and collaboration on the use of ALN capital grant for promoting an inclusive learning environment. Anglesey and Gwynedd have a dedicated support website which is available to schools, pupils and their parents - we continue to upload new resources on the website regularly.

In 2021, a grant was used to fund 2,700 Chromebooks. In 2022, we have built on this by ensuring that all educational institutions receive screens so that digital provision across the island is consistent. This included 192 screens this year, with the process continuing next year and to be completed by July 2024.

In addition, other grants were allocated to try to ensure that schools are able to reduce learning and teaching gaps including a National Music Grant. This grant develops music experiences across all catchment areas to ensure that all primary school children receive first experiences on a variety of instruments. In secondary schools, Music Paths similarly provide experiences for all children over the next three years.

Lessen the educational attainment gap between boys and girls achieving the Capped 9 points score at school leaving age, where it is more than 10% and to continue to address this issue across all schools:

Bearing in mind that there were no external "exams" once again, careful attention was given to the procedures and processes of institutions' assessments (schools supporting each other and support available through WJEC). A range of grade assessment methods were introduced, including tests, along with continuous assessments, to help ensure that everyone receives the same fairness.

Implement plans to lessen the difference in performance of pupils who receive free school meals (FSM) and those who do not, through the effective use of Pupil Development Grant finance at individual school level:

	A*	A	B	C	D	E	F	G	U	Overall total
<b>FSM</b>	19	49	92	170	99	77	86	57	54	703
<b>Non FSM</b>	606	839	1288	1135	542	338	199	130	136	5213
<b>Total</b>	625	888	1380	1305	641	415	285	187	190	5916

The results for 2022 show that 28% of pupils who do not receive free school meals have obtained A\* or A to compare with only 10% of children who are entitled to free meals. 74% of pupils who do not receive free school meals have succeeded to get grades between A\* and C compared to 47% of children who are entitled to free meals. These results show that there is still a difference in the performance of pupils who receive free school meals and those who do not, but there are plans in place to try to reduce the gap.

Schools plan carefully to use the Pupil Development Grant to ensure that pupils who are entitled to a free meals are not adversely affected due to poverty. Each school implements a spending plan that shows the additional support given to this cohort of pupils to reduce the impact of poverty on achievement.

Year	Numbers receiving free school meals	% receiving free school meals in Anglesey schools	% receiving free school meals in Wales
2019/20	1547	17%	17%
2020/21	1879	20%	19%
2021/22	2065	22%	23%

The figures above show that the number of children who are claiming free school meals increases annually. The Welsh Government has decided to offer free meals to all primary school children and this is being implemented in stages across all authorities. Reception years, year 1 and year 2 in Anglesey currently receive free meals and it is hoped that all primary school children will receive free meals by September 2023. This will make it more difficult to identify the children who qualify for free meals under the old system.

With more FSM pupils registered, cross-departmental collaboration has been effective in ensuring that this group of children continues to have provision over school holidays. As a result, all eligible FSM families receive payments directly to a bank account. These payments have continued but are likely to end after the February 2023 half-term holidays.

### Priority 1.2: We will reduce identity based bullying in education

Assist schools to implement the recommendations of the Welsh Government's guidance *Rights, Respect, Equality*:

During 2022, Anglesey was the first Authority to facilitate training from the Welsh Government on online sexual harassment. The Learning service was pro-active in promoting workshops to support relationship and sexuality learning. Procedures such as this will develop schools' resilience to tackle the challenges of preventing identity-based bullying in education.

The Council has robust processes to support schools to provide various interventions to prevent cases of bullying at school. These processes will also ensure that children's rights and processes that give due regard to equality have a prominent place in action plans.

By collaborating with Healthy Schools, the Learning service regularly shares up-to-date resources through newsletters and, as a result, schools are very confident in their procedures to prevent bullying based on identity.

The Authority has now invested in an electronic system which will be operational from Spring 2023. Annual Safeguarding Reports are monitored annually and recorded incidents of bullying remain consistently low.

Distribute information to schools during the annual All-Wales Hate Crime Awareness Week (October):

In 2022 a new Anglesey Agreed Syllabus was presented to schools which is consistent with the requirements of the Curriculum for Wales. The Syllabus offers robust guidance to schools on themes within the humanities and health and wellbeing and raises awareness of hate crimes.

Circulating information to schools during All Wales Hate Crime Awareness week remains a great opportunity to bring this important subject to the attention of schools. Sharing resources such as Showing Racism the Red Card, Schoolbeat.cymru and resources from NSPCC enables schools to highlight this issue.

However, we draw schools' attention to the fact that the awareness week is not an event which is then forgotten for the rest of the year. We encourage schools to ensure that these important themes receive continuous consideration within our schools. Schools are informed and encouraged to use a variety of relevant resources on HWB.

## Objective 2: We will take action to ensure we are a fair employer and reduce pay gaps

Priority 2.1: We will identify and address inequalities within recruitment, retention, training and promotion processes

Continually look to develop further strategies to assist staff to work flexibly and other family friendly policies:

The pilot Hybrid Working Policy has been implemented and allows staff the flexibility work from home or from the office, in line with business needs. A staff survey found that this flexibility has supported their work-life balance for some staff although other staff preferred the structure of an office environment. This policy and its impacts will be reviewed over the next 12 months.

Priority 2.2: We will identify and address any pay gaps between people with different protected characteristics

Continue to encourage more staff to provide personal information to enable the Authority to obtain a fuller picture of the number of Council employees by protected characteristic:

The Authority continues to encourage staff to provide personal information and has created several channels to support staff to share this information. Further details can be found [here](#).

Analyse the workforce data year-on-year and produce annual reports of the information analysed:

The annual workforce data has been collated and analysed, reporting data as at 31 March, 2022. An analysis is given in the [main report](#) and more information can be found in:

[Appendix 1](#) - Employment information

[Appendix 2](#) - Gender Pay Gap Report 2022



## Objective 3: We will take action to improve the living standards of people with different protected characteristics

### Priority 3.1: We will improve physical access to services, transport, the built environment and open spaces

Continue, where possible, to improve bus stops on the island to make them accessible:

Almost £500k has been received from the Bus Infrastructure Fund grant in 2022/23. This money will be utilised for ongoing work in improving bus stop facilities, including modernising shelters, seating, lighting, electronic information and cycle storage across the island.

Continue to provide suitable dropped kerbs and tactile crossing facilities as part of footway improvement schemes:

Improvements have been made to numerous pedestrian crossing points since the last review, funded from the capital road safety grant and COVID recovery fund. Three new dropped kerb / tactile crossings have been provided across the island.

Respond as appropriate to complaints received by members of the public by using our powers under traffic management legislation to keep pavements and crossing points clear of obstructions caused by parked cars:

Patrols have been carried out and parking enforcement action taken in response to calls received from the public of vehicles obstructing pedestrian crossing points. Consideration has been given to applications received for double yellow lines in areas where parking is causing a problem. Work is being done to prepare for the introduction of a national ban on pavement parking which is to be introduced by the Welsh Government. We are also working in partnership with the Welsh Government on introducing 20mph traffic zones in built-up areas.

### Priority 3.2: We will continue to work towards ensuring more suitable and affordable homes in the right places to meet local needs

Continue to assess existing Council and registered social landlord owned properties to ensure their accessibility for disabled people /

Continue to invest in minor and major adaptations for council properties - social housing - through the Housing Revenue Account (HRA), in accordance with the HRA Business Plan and annual HRA budget:

Housing officers work closely with both Children and Adults Services to forward plan potential need, including the demand for adaptations, ensuring we intervene as early as possible for the benefit and wellbeing of our residents with health and wellbeing needs.

Continue to monitor quarterly performance levels on turnaround days for Disabled Facilities Grant applications for continuous improvement:

<b>National performance indicator results 2022/23</b>					
<b>Ref</b>	<b>Indicator</b>	<b>Q1</b>	<b>Q2</b>	<b>Target 2022-23</b>	<b>Performance</b>
PAM/015	The average number of calendar days taken to deliver a Disabled Facilities Grant	171	173	<b>170</b>	↓

## Objective 4: We will improve health, wellbeing and social care outcomes

Priority 4.1: We will increase the number of people in all sectors of the community, particularly under-represented groups, choosing healthy lifestyles

Progress actions to achieve the Insport Gold Award by April 2021:

The aim of the Insport programme, which is led by Disability Sport Wales, is to deliver a cultural change in attitudes and the provision of physical activity as well as wider opportunities for disabled people.

Due to capacity and workload issues, it is clear that there will be a need for additional resources and funding to be able to achieve the Gold Award. Collaborating with new and existing partners will therefore be essential to ensure the Gold Award is achieved for Anglesey.

Over the last year, priority was given to maintaining key aspects of current inclusive projects on Anglesey, as well as honour the key outcomes of the Silver Insport Award. There have been some significant achievements around developing clubs and people, creating inclusive opportunities, establishing new relationships and bringing people together to form an Insport / disability forum on Anglesey.

Key successes include:

- Investment in modernising facilities at Holyhead Leisure Centre and Plas Arthur Leisure Centre for disabled people, including upgrading changing rooms, hand rails and new hoists.
- Gwyl Cymru Football Festival (World Cup event) included a Disability event on Anglesey that inspired the new logo and creation of the Anglesey Lions football Club.

In addition, a School Sport Survey was completed by Ysgol Addysg y Bont and many other disabled pupils from primary and secondary schools across Anglesey. The percentage of disabled people engaged in sports clubs after school is a key area that has been highlighted and a significant factor in the new approach of ensuring all events and activities are inclusive. The [School Sport Survey report](#) was considered by our Corporate Scrutiny Committee on 22 November 2022.

Continue to offer the Anglesey Referral Scheme, working towards the following national National Exercise Referral Scheme (NERS) targets:

- Percentage of NERS clients who complete the exercise programme (50% and above)

-

The National Exercise Referral Scheme (NERS) targets clients aged 16 and over who have, or are at risk of, developing a chronic disease.

From January to December 2022, we received 1284 referrals from various health professionals. 604 of these went on to attend their 1<sup>st</sup> sessions, with 423 (70%) completing 16 weeks on the exercise scheme. People were referred from GPs, physiotherapy, occupational therapists, mental health workers and many more health professionals.

- Percentage of NERS clients whose health had improved on completion of the exercise programme (80% and above)

Of the 423 people who completed the scheme, 80% reported an improvement in health, with 18% staying the same. Sadly, this meant that 2% reported a decline in their health. However, considering the age and nature of some of the referrals, it is expected that some health conditions may get worse, especially when newly diagnosed. One other factor that might contribute to this is that we are receiving some referrals at a much earlier stage of their recovery process.

We have also progressed our Dementia Actif scheme, with 6 classes per week now being held across the island and weekly Dementia swim sessions being advertised.

### Priority 4.2: We will create the conditions for individuals to improve their health and wellbeing

Work in partnership with primary care providers in Anglesey as part of a pilot scheme to raise awareness of the annual health check service for people with learning impairments:

The long-term effects of the COVID-19 pandemic continues to impact on the delivery of health services. The footfall into GP surgeries for health checks has been considerably less than previous years. However, Health Liaison continues to keep the GP surgery learning disability registers up to date and provide advice and support when needed. This year's achievements include:

- a new full time dedicated Primary Liaison Nurse for Gwynedd and Ynys Môn, assisted by a Healthcare Support Worker
- a new Learning Disability Awareness training programme was introduced by Improvement Cymru, with Health Liaison rolling this out and offering to deliver it to all GP surgeries
- devising a new innovative way of working with people with learning disabilities in North Wales who are unable to attend in person at GP practices - the new 'Lab in a Bag' project involves joint working between Health Liaison and the Community Learning Disability Nurses, who together will visit identified 'at risk' citizens in their own home.

The Health Check Champions (supported by Conwy Connect), adults with learning disabilities, continue to deliver teaching session on the importance of attending a health check to their peers across North Wales.

Continue to promote the proactive offer of services through the medium of Welsh:

Positive feedback was given by Care Inspectorate Wales (CIW) with regard to our commitment to provide a Welsh language service. In its recent [Performance Evaluation Review Report](#), which was considered by our Corporate Scrutiny Committee on 19 January 2023, the Inspectorate noted:

“IACC's commitment to provide a Welsh language service is positive. IACC demonstrates its commitment through its Strategic Equality Plan for 2020-2024. We saw consistent and encouraging evidence that people were receiving the ‘Active Offer’ to speak Welsh, and people’s wishes were taken into account with regard to language choice.”

Our Social Services are committed to providing an Active Offer of a service through the medium of Welsh to all customers.

Social Services, with the support of Human Resources and the Policy and Welsh Language Team, have created an internal action plan based on the More Than Just Words Five Year Plan 2022-27. Next steps include developments in relation to training and further support for staff to develop their Welsh language skills.

Adults Services have received some positive feedback from families during the year, with regards appreciation of the way the use of the Welsh language and musical culture in home care and residential care has had a positive impact on service users.

## Objective 5: We will improve personal security and access to justice

Priority 5.1: We will increase the reporting of hate crime and harassment, and take steps to reduce incidents of hate crime and harassment, including online abuse and bullying

Continue to work with partners across North Wales to highlight the issues of hate crime and promote reporting to North Wales Police or Victim Support during the annual All-Wales Hate Crime Awareness Week (HCAW):

During the 2022 HCAW in North Wales, Victim Support Wales, North Wales Police, the Police and Crime Commissioner and both the North-East and North-West Community Cohesion Teams worked together to host an online session to explore the barriers to reporting hate crime.

Partnership working continues – both during the annual HCAW and throughout the year – to raise awareness and promote reporting to North Wales Police or Victim Support. Under Objective 1, there is also an outline of what is happening in the island's schools to raise awareness and tackle hate crime.

The multi-agency Hate Crime Working Group to develop and implement a hate crime action plan in order to improve reporting and support individuals who are victims of hate crime (in accordance with the timescales set out in the hate crime action plan):

Addressing hate crime has been mainstreamed into our normal day to day operations. Through training and development, our Housing officers are fully up to date with hate crime and can recognise the signs and symptoms. The Housing service works closely with North Wales Police and Victim Support in order to support the victims of hate crime and bringing perpetrators to account for their crime.

Housing officers also work closely with education settings in order to raise awareness of anti-social behaviour, which includes hate crime.

**Priority 5.2: We will ensure that the Council's members and officers are equipped to discharge their safeguarding duties effectively, through safeguarding training at a level commensurate with their roles and responsibilities**

Use the Policy Portal<sup>1</sup> to ensure that all current and new staff (who have current email accounts) have read, understood and accepted the Corporate Safeguarding Policy:

The revised Corporate Safeguarding Policy was launched via the Policy Portal in May 2022, with an expectation that staff read and accept the policy. Compliance levels are measured and reported to the individual Directors and Heads of Service and to the Leadership Team. A report to the Leadership Team in November 2022 noted that 94% of those expected to accept the policy had done so.

Safeguarding is also included as part of the Authority's induction process.

Ensure that staff and members receive information and training regarding relevant aspects of the Corporate Safeguarding Policy, as directed by the Corporate Safeguarding Board:

All employees are required to undertake mandatory safeguarding children and adults training, in accordance with our Corporate Safeguarding training framework. Specialist training is also provided in line with the identified workforce needs.

Overall, there are good levels of compliance with mandatory e-learning safeguarding training. Further details are available in the [Corporate Safeguarding Annual Report](#) (November 2022) which was considered by the Council's Partnership and Regeneration Scrutiny Committee on 17 January 2023.

**Priority 5.3: We will increase awareness in vulnerable communities around fraud**

Continue to work with partners to raise awareness and provide education to local communities on how to deal with cold callers, doorstep crime, face to face fraud and general consumer disputes:

Our Trading Standards team recorded and dealt with 57 complaints / enquiries concerning scams specifically. 5 letters and information packs were sent to consumers recognised as "victims" via the National Scams Hub. Several 'No Cold Calling' stickers were sent out to vulnerable individuals living either inside or outside a No Cold Calling Zone. Warnings and messages were posted on social media concerning cold callers and rogue traders. We worked with North Wales Police to identify the needs of potential victims of scams.

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<sup>1</sup> The purpose of our Policy Portal (an electronic policy management system) is to ensure that our staff understand and are reminded of certain requirements placed upon them.

Trading Standards received approximately 700 complaints, enquiries and requests for advice from our partners at the Citizens Advice Consumer Service, 233 of which led to further investigations and interventions for consumers in disputes. 3 educational talks were delivered within the community to vulnerable groups.



## Objective 6: We will increase access to participation to improve diversity of decision making

### Priority 6.1: Decision-making bodies become more representative of the communities they serve

Take all necessary steps locally to support the national campaign to widen participation in the 2022 local elections:

To support our commitment to be a Diverse Council<sup>2</sup>, we:

- raised awareness about the role of councillors through the Council's website and social media
- Held virtual 'Be a Councillor' sessions for potential candidates (in February) and candidates (in April), with separate sessions for the county and community council elections

An officer was employed on a temporary basis to encourage young people over the age of 16 and foreign citizens to register to vote in the local elections. As a result:

- 16/17 year olds on the register increased from 445 in December 2021 to 1,058 in May 2022
- Eligible foreign nationals on the register increased from 0 to 76

As from May 2022, the number of available seats on the County Council increased from 30 to 35. An election was held for each seat, with a total of 101 candidates and 17 new Members elected. The number of female Councillors increased from 10% (3) in 2017 to 23% (8).

Make use of positive action as part of the process of recruiting co-opted members:

Co-opted members are recruited for fixed terms to represent a specific area of interest or issue of consideration.

The Local Government and Elections (Wales) Act 2021 requires that a third of Governance and Audit Committee membership must be lay members. For Anglesey, this means that the number of lay members required on the Committee increased from two to four.

In last year's report, we explained how we went about recruiting new lay members by working with the Welsh Local Government Association (WLGA) and participating in its national promotion programme. The vacancies were widely advertised, including media outlets that younger people were likely to access, in accordance with the Council's duty to attract under-represented groups.

<sup>2</sup> The Council adopted a '[Diverse Council](#)' declaration in September 2021

The recruitment process resulted in the Council receiving 13 applications. Following a robust shortlisting and interview process, the vacancies were successfully filled at our Council meeting on [25 April 2022](#).

Four of our committees include co-opted members, with a total of 15 seats. As at December 2022, there were two vacant seats. Of the 13 co-opted members in post, the gender profile was fairly balanced, with 6 (46%) seats held by women.

### Priority 6.2: Consultation and engagement is improved through strengthening links between the public sector and local and national groups representing people from all protected groups

Work in partnership with the third sector to raise awareness of relevant engagement and consultation opportunities amongst representatives of all protected characteristics /

The Joint Engagement and Consultation Board to adopt an Engagement and Consultation Checklist and ensure that they are used effectively by services:

The joint engagement and consultation board was re-established under the direction and leadership of the Deputy Chief Executive in December 2021. The Board has since revised its terms of reference and continued to provide guidance and direction to services in the way and manner consultations are undertaken. The checklist continues to be used and circulated amongst Council services, in order to gain assurances that consultations are undertaken in a consistent manner, dependent on topic.

Engagement and consultation activity has evolved during 2022 and can be testified through the engagement and consultation work associated with [developing our strategic objectives](#). In doing so, we used various means of engagement and consultation:

- Workshops
- Face to face forums
- Digital questionnaires
- School council discussions
- Older people forums
- 'Easy to read' questionnaires.

We also assisted those housebound by circulating the questionnaire via our mobile library. Specific software has also been used to analyse the findings and demonstrate that different groups of people have responded.

During 2023, we intend to continue to strengthen our consultation and engagement arrangements with representatives of all protected characteristics, as we adopt a new Public Participation strategy as required under new legislation.

Continue to work on engagement with our regional partners (as members of NWPSSEN<sup>3</sup>) by making the most of resources available to us

NWPSSEN has been working together since 2010, when the Equality Act came into force. Since then, a number of regional engagement activities have taken place to inform our work.

NWPSSEN members continue to meet regularly to share information and good practice.

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<sup>3</sup> North Wales Public Sector Equality Network

**Objective 7: We will develop our knowledge and understanding of the socio-economic duty to identify the key areas of impact to be addressed under each objective**

Develop our knowledge and understanding of the socio-economic duty and ensure that the duty becomes an integral part of our day-to-day business:

We are continuing to use our Policy Portal to ensure that managers and relevant staff were aware of the requirements of the duty. The annual compliance report to our Leadership Team in November 2022 noted that all those expected to accept the policy had done so.

Information can also be found on our intranet site (MonITor) and support is available from our Policy and Welsh Language Team.

Reviewing corporate guidance and templates to ensure that due regard is given to the need to reduce socio-economic disadvantage:

Our templates for committee reports and impact assessments were revised back in April 2021 to include specific sections to record any implications related to the duty. More information is available [here](#).

Use our Annual Equality Reports to report on developments and demonstrate how we are complying with the socio-economic duty:

See above.

## Objective 8: We will improve the Council's procedures to ensure fairness for all

### Priority 8.1: A staff training programme is in place to ensure the right staff have the right skills to deliver equality improvement

Continue to raise awareness of equality and diversity amongst Council staff during corporate induction sessions and by requiring staff who have Council email accounts to read, understand and accept the Equality and Diversity Policy

Our Equality and Diversity Policy is one of the key policies in the Council's electronic performance management system (Policy Portal). Compliance levels are measured and reported to the individual Directors and Heads of Service and to our Leadership Team. A report to the Leadership Team in November 2022 noted that 96% of those expected to accept the policy had done so.

Equality and diversity is also included as part of the Authority's induction process.

Continue to promote equality and diversity training for all staff and respond appropriately where specific needs have been identified:

Equality and Diversity training remains a key component of the corporate training programme. Further details can be found in the [main report](#).

### Priority 8.2: An effective corporate process is established to ensure the ongoing assessment of impact across services

Continue to provide support and development opportunities for members and officers to ensure that they have sufficient information about their duties towards people with protected equality characteristics:

In addition to the equality and diversity training, there is an opportunity for relevant staff and elected members to attend equality impact assessment training. The session provides further information regarding the Public Sector Equality Duty and how it relates to the need to assess for impact on equality.

Our Member Development Strategy states that we will provide elected members with flexible and responsive training and development that is based on individual and organisational need. Both equality and diversity and assessing for impact on equality remain a key part of the training provision provided to our councillors.

Review the following templates to strengthen the link with the Wellbeing of Future Generations Act and the socio-economic duty:

- Scrutiny reporting templates
- Corporate EIA template and guidance.

See Objective 7.

To support decision-making in the context of the Wellbeing of Future Generations Act:

- Review the Questioning Strategy for scrutiny members
- Develop a set of stock questions for scrutiny members, based on the Future Generations Framework for Scrutiny produced by the Future Generations Commissioner for Wales

The questioning strategy for scrutiny members was reviewed during 2020 as part of a review of our local scrutiny development programme.

<b>ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template</b>	
<b>Committee:</b>	<b>Partnership &amp; Regeneration Scrutiny Committee</b>
<b>Date:</b>	<b>15.03.2023</b>
<b>Subject:</b>	<b>Levelling Up Fund – Holyhead: A culture and heritage driven transformation</b>
<b>Purpose of Report:</b>	<b>To report on the County Council’s Levelling Up Fund bid to UK Government</b>
<b>Scrutiny Chair:</b>	<b>Cllr. Dylan Rees</b>
<b>Portfolio Holder(s):</b>	
<b>Head of Service:</b>	<b>Christian Branch</b>
<b>Report Author:</b>	<b>Tudur Jones</b>
<b>Tel:</b>	<b>2146</b>
<b>Email:</b>	<b>tudurjones@anglesey.gov.uk</b>
<b>Local Members:</b>	<b>Relevant to all Elected Members</b>

o25

<b>1 - Recommendation/s</b>
<p>That the Scrutiny Committee...</p> <ol style="list-style-type: none"> <li>1. Note progress in development of LUF bid</li> <li>2. Recognise role of Council to develop and submit bid</li> <li>3. Support delivery of the LUF (in line with agreed timescales, outputs etc.)</li> </ol>

<b>2 – Link to Council Plan / Other Corporate Priorities</b>
<p>The Levelling Up Fund has been developed against the context of our corporate priorities with other key local, regional and national policies and strategies informing the Plan (i.e. Regional Economic Framework for North Wales, the Welsh Government Programme for Government and the Levelling Up White Paper).</p> <p>Local strategies:</p> <ul style="list-style-type: none"> <li>• Isle of Anglesey &amp; Gwynedd Well-being Plan(Gwynedd &amp; Anglesey Public Service Board, 2018)</li> <li>• Council Plan 2017 -2022 (Isle of AngleseyCounty Council, 2017)</li> <li>• Isle of Anglesey County Council Strategic Equality Plan 2020 –2024 (Isle of Anglesey County Council, 2020)</li> <li>• Anglesey Transitional Plan (post pandemic) 2022-2023 (Isle of Anglesey County Council, 2022)</li> <li>• North Anglesey Economic Regeneration Plan (Isle of Anglesey County Council, 2019)</li> <li>• Anglesey and Gwynedd Joint Local Development Plan 2011 –2026 (Isle of Anglesey County Council, 2017)</li> <li>• Isle of Anglesey County Council toward Net Zero Plan 2022-2025 (Isle of Anglesey County Council, 2022)</li> </ul>

### 3 – Guiding Principles for Scrutiny Members

1. Impact the matter has on individuals and communities [focus on customer/citizen]
2. A look at any risks [focus on risk]
3. Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
4. Looking at plans and proposals from a perspective of:
  - Long term
  - Prevention
  - Integration
  - Collaboration
  - Involvement
 [focus on wellbeing]

### 4 - Key Scrutiny Questions

1. The report discusses the significant role of partners in the successful delivery of the programme. What is the role of the Local Authority in monitoring delivery against the key priorities?
2. What are the key risks and how will they be managed to ensure delivery of work streams in the Fund?
3. What arrangements will be in place to manage the individual projects and overall programme to successful delivery?
4. To what extent does the Levelling Up programme as approved enable the Local Authority to realise the Council Plan for 2023/28?

### 5 – Background / Context

#### 1. Introduction to the Levelling Up Fund (LUF)

The LUF is the flagship funding pot from UK Government. The capital only fund is designed to invest in core, social-economic infrastructure that improves everyday life across the UK. The £4.8 billion fund – launched in March 2021 – has a focus on 3 key areas:

1. Support town centre and high street regeneration,
2. Local transport projects, and
3. Cultural and heritage assets.

As a result of unrealistic timescales to develop a sufficiently detailed bid, the County Council decided not to pursue and submit a bid in the 1<sup>st</sup> LUF round which was held in early 2021. Instead a decision was taken to focus on inviting expressions of interest (EOI's) from external partners on schemes that could be delivered in collaboration with the County Council in preparation for the 2<sup>nd</sup> round of LUF.

Projects with a value of up to £20m could be supported and funding of £125,000 was provided to support development costs.

During this assessment it became apparent that only a bid focussing upon addressing Holyhead socio-economic needs would likely meet the UK Government's specific requirements and have any opportunity of being successful. These requirements included the ability to spend immediately; be deliverable by March 2025; demonstrate value for money; and be in possession of (or able to demonstrate no obstacles to securing) statutory



consents and match funding. It was also determined that a bid centred on the 'heritage; culture and townscape' attributes of Holyhead rather than the Island's wider regeneration needs would likely be more appealing to the UK Government.

None of the other EOI's that were submitted met these exacting requirements and given the timescales, it would not have been possible to progress and develop them sufficiently.

A total of 5 EOI's were submitted from Holyhead. These included:

1. Môn Communities First & the Town Council
2. The Church of Wales
3. The Ucheldre Centre
4. The Maritime Museum
5. Isle of Anglesey County Council – Heritage Regeneration

Following an open EOI process, the Executive on 3<sup>rd</sup> March 2022 endorsed the recommendation by Officers that the Island's bid focus on a bid centred on the culture, heritage and regeneration of Holyhead

## **2. Developing the Bid & Partnership Working**

It cannot be underestimated the volume and complexity of work that went into developing the bid. This resulted in significant, intensive collaborative working with partners from Holyhead on a level and detail the Team had not done for some time.

Assembling the bid demanded having a clear and coherent story focussing on a sense of place, which was critical and clearly defining how all the components fit together and how they would form part of a longer journey to levelling up in the area.

Successful bids were to be assessed against four key criteria (weighted at 25% each):

1. Characteristics of the place (the LUF priority level of the LA, Anglesey was #2)
2. Strategic fit with local and LUF priorities
3. Value for money
4. Deliverability – Finance, ability to spend immediately and complete by 2025, management and commercial cases, and monitoring and evaluation

These criteria would be assessed on a pass/ fail basis.

Developing the bid also involved securing further information and a rigorous, high degree of supporting each of the 5 EOI's (Môn CF, Holyhead Town Council, Ucheldre Centre, the County Council (Heritage) and Church of Wales) and having detailed discussions with them to assess each project's maturity, viability and alignment to the LUF principles and requirements. Please see Annex A for a summary of outputs on what each individual project component is expected to deliver in terms of outputs.

In June 2022, a Portfolio Holder decision was secured to Endorse the submission of the County Council's application to the UK Government's Levelling Up Fund (LUF).

The "Holyhead: A culture and heritage driven transformation" bid was submitted on 6<sup>th</sup> July 2022.

the bid outlines how it will help reverse the decline of the town centre, and increase pride of place for residents. It will help transform the town by securing £22.5m of investment, including £17m from the Levelling Up Fund, and deliver more than £54m in tangible benefits to the local community.

The bid includes a package of projects to increase employment; improve the town centre offer and visitor experience; increase footfall and spending; provide modern floor space to meet business needs, and increase access to the arts, culture and leisure.

It should be noted that the match funding towards the LUF bid had to be fully confirmed and is from the project's own sources. The County Council – apart from its own internal project – has not provided match funding to any of the project sponsors.

### **3. LUF Outcome**

On the 18<sup>th</sup> January 2023, the County Council was made aware it had been successful in securing the full £17m it had requested within the LUF bid.

Out of the 529 bids that were submitted in the UK during Round 2, only 111 (20%) were successful. This demonstrates that the bid submitted by Anglesey was of a very high standard and more than fulfilled each of UK Government's exacting LUF criteria and requirements.

Further information on the bid is available on the Council website and also as a supporting Annex B

### **4. Role of the County Council in the Delivery of LUF**

Whilst the County Council – apart from the Heritage project– does not have a direct delivery role in LUF, it does have a critical role to play in the successful management and implementation of the overall programme

An experienced Programme Manager has been appointed who will oversee the management of the LUF programme, working closely with the 5 project partners to ensure that they deliver on the bid as submitted within the original business case, to cost, to time and securing all outputs. Colleagues in Finance Services will also play a key role in terms of financial monitoring, compliance and risk management

This strategic role for the County Council will be a new way of programme delivery and a new way of delivering on behalf of the people of Anglesey. It mirrors the role the County Council will adopt in the delivery and roll-out of other UK Government funding mechanism such as the Shared Prosperity Fund (SPF).

A new Governance framework is in the process of being finalised which will ensure clear roles and responsibilities are adopted at the correct levels of the County Council as well as external input and support where required. A Programme Board will also be created to

ensure robust governance measures are in place and Officers will assist but also scrutinise decisions before they are taken by the project partners, especially in areas such as procurement to ensure full compliance with regulations.

The County Council is also in the process of designing bespoke legal agreements between the Council and the five delivery organisations (the project partners) ensuring roles, responsibilities, governance arrangements, monitoring, performance, claims etc. are all outlined and agreed at the outset. These will be based on the Memorandum of Understanding (MoU) by the UK Government.

The time scales for delivery are challenging with the £17m to be spent by March 2025 therefore having these supporting frameworks in place will aid in the deliver of the programme. Informal discussions have taken place with UK Government to seek a time extension on March 2025.

### **5. Risks associated with LUF**

Some risks that have been identified in the delivery of the LUF on Anglesey include:

1. The volatility and unpredictability of the construction sector and inflation can result in an unanticipated increase in costs of materials.
2. The Council not being in a position to provide any additional funding if cost variances arise within the £17m envelope.
3. Reputational risk as the Body responsible for managing the LUF on Anglesey should any of the projects not be delivered. External interest in this is extremely prominent.
4. Being dependent on external delivery partners who don't necessarily have experience in the delivery of such schemes and the risk of those underdelivering on approved projects.
5. Challenging timescales especially given that information is sluggish coming from UK Government to enable commencement of the schemes with certainty and confidence and not at risk.
6. The Council not taking full advantage of the opportunity presented by LUF.

### **6. Other Funding Sources**

Whilst the LUF funding secured is only for Holyhead it is important to note that other funding sources remain for the other areas on Anglesey. The Shared Prosperity Fund (SPF) is currently in progress of being assessed and scored with later rounds expected, Welsh Government has Town Centre funds available and we can also access NDA funding specifically for North Anglesey.

## **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

### **6.1 Potential impacts on protected groups under the Equality Act 2010**

None – applications by and for protected groups under the Equality Act 2010 will be dealt with exactly the same and funding could be targeted towards those groups

### **6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

Positive – this funding has the potential to be targeted towards those at a socio-economic disadvantage

**6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

Positive – by creating employment opportunities in the area it is hoped that more Welsh speakers will be able to benefit and stay in the locality.

**7 – Financial Implications**

Neutral – there are no financial implications on the County Council as the cost of the bid development and staffing implications have been paid for and will be met through external sources.

**8 – Appendices:**

**A – Detail on Delivery Partners Projects**

**B – Holyhead LUF Bid Submission Summary Document**

**9 - Background papers (please contact the author of the Report for any further information):**

## Annex A

### LUF Project Overview and Outputs

1. A substantial extension to The Ucheldre Arts Centre, to provide better facilities and greater capacity to enable this key cultural institution to grow its programme and reach more people.
2. The renovation of St Cybi's Church, the Grade 1 listed star of Holyhead's heritage assets and Eglwyd Y Bedd, which will expand into a community hub, helping local people and bringing more activity into the heart of the town.
3. A substantial extension by Holyhead Town Council to the Empire Play Centre, the town's main indoor attraction, to cater for increasingly higher demand and the renovation of the Newry Beach Frontages improving facilities for locals and visitors alike.
4. Môn CF will embark on a property restoration programme, targeting some of the largest and most prominent vacant properties and creating sustainable vibrant new community uses, ensuring that these buildings are saved for future generations.
5. The Isle of Anglesey County Council will extend the highly successful Townscape Transformation programme, refurbishing dilapidated town centre heritage properties helping to reverse the decline of the town centre. They will also transform the public realm around St Cybi's, drawing people into the town centre, upgrading visitor facilities and installing a viewing platform, offering stunning panoramas of the historic Breakwater, Port and Town.

The bid will also support further enhancements to the Breakwater Heritage Visitor Centre, including improvements to routes and public realm, routes and links from the Country Park back to the town centre, allowing more people to learn about the heritage of Holyhead, Holy Island and Ynys Môn.

Project Delivery Partner	Outputs to Deliver Against Business Case
Town Council	<ul style="list-style-type: none"> <li>• Community space created or improved (Play Centre)</li> <li>• Beach frontages/ Kiosks for Newry Beach</li> </ul>
Mon CF	<ul style="list-style-type: none"> <li>• Leisure space provided (Dance Studio)</li> <li>• Town centre floorspace created or improved</li> <li>• New and improved residential units</li> <li>• New holiday-lets</li> <li>• Dilapidated buildings improved</li> <li>• Additional commercial units with broadband access of at least 30Mbps</li> <li>• Heritage buildings renovated/restored</li> </ul>
St Cybi's	<ul style="list-style-type: none"> <li>• Cultural space created or improved</li> <li>• Heritage buildings renovated / restored</li> </ul>
Ucheldre	<ul style="list-style-type: none"> <li>• Cultural/ arts space created or improved (Ucheldre Centre)</li> </ul>
IACC	<ul style="list-style-type: none"> <li>• Town centre floorspace created or improved (Townscape Transformation Project)</li> <li>• Dilapidated buildings improved (Townscape Transformation Project)</li> <li>• Public realm created or improved</li> <li>• Public amenities/facilities created, improved or relocated</li> <li>• Additional commercial units with broadband access of at least 30Mbps (Townscape Transformation Project)</li> <li>• Additional residential units with broadband access of at least 30Mbps (Townscape Transformation Project)</li> <li>• Heritage buildings renovated/restored (Townscape Transformation Project)</li> </ul>

# Holyhead: A culture and heritage driven transformation

Levelling up Fund Bid

August 2022



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL



UK Government Wales  
Llywodraeth y DU Cymru

[www.ynysmon.llyw.cymru](http://www.ynysmon.llyw.cymru)  
[www.anglesey.gov.wales](http://www.anglesey.gov.wales)

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# Summary of Investment

The Holyhead bid is low-risk and will make a visible difference quickly. It will bring forward £22.5m of public and private investment that will deliver over £54m of benefits to the local community.

## Beach Frontages

Run down beach shelters will be refurbished to be used as tourist information for local attractions and food and beverage outlets.



## Townscape Transformation Project

A continuation of a highly successful project of refurbishment of neglected town centre properties. Investing in visual improvement of buildings to restore pride in place, reduce vacancy, increase occupancy and footfall and reverse town centre decline.



## Ucheldre Expansion

Ucheldre Centre is the town's main arts and cultural asset. It currently struggles with a lack of space and capacity. Expansion of the centre will provide space for the extensive events programme which ranges from children-parent activities to theatre and opera screenings.



## Vacant Property Programme

The Programme involves the purchase and refurbishment of derelict/vacant town centre properties and builds on the success of the Empty Shops Initiative. Five key buildings will be purchased and brought back into use for the benefit of the community.



## Play Centre Expansion

The Empire Play Centre is one of the few indoor attractions in Holyhead. Visitors currently exceed capacity. Bringing forward the extension project will meet the needs of local people and tourists (targeting children and families) for an indoor/bad weather attraction.



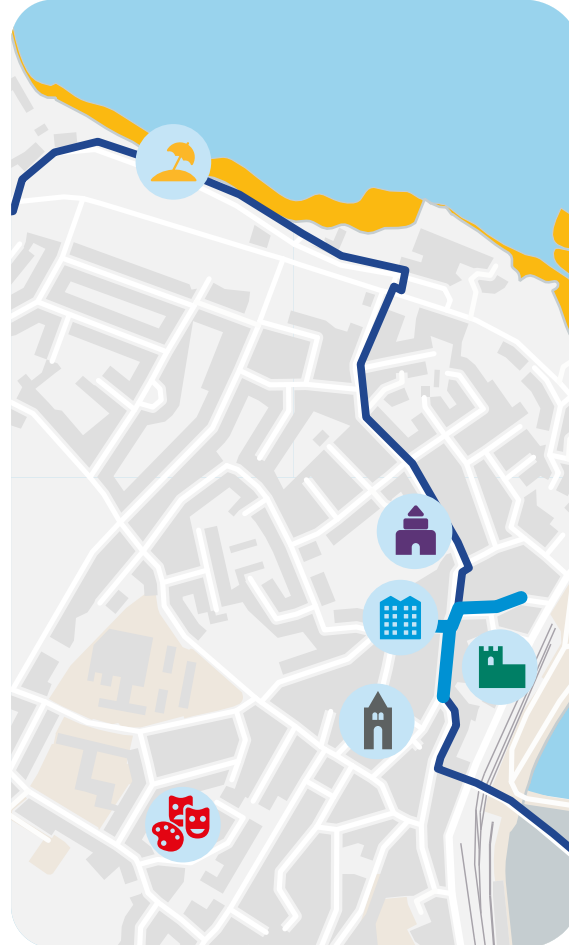
## St Cybi's Church

The Church is a Grade I listed building and the main heritage asset of Holyhead. The funding will turn the Church into a more flexible, community-oriented space and create a social enterprise deli/cafe.



## Public Realm and Visitor Experience

A new visitor centre for the Breakwater Country Park and improvements to the signage and the routes to the town centre. These go via the beachfront, and include public realm improvements around St Cybi's and the Roman Fort.



# Our bid objectives

The overarching objective is to reverse the decline of the Town Centre, and increase pride of place for residents.



Reducing the number of vacant or dilapidated buildings



Increasing footfall and spending



Increasing employment and reducing unemployment



Providing modern floorspace to meet business needs



Increasing and improving access to arts, culture and leisure



Diversifying the town centre offer and improving visitor experience

# Holyhead: A culture and heritage driven transformation

# Holyhead: making a visible difference

Holyhead's history, culture and outstanding natural setting are strengths that serve its local community well.

They mean the town is well-placed to capture the benefits of being one of the UK's busiest ports, with direct connections to both Dublin and via rail to London, and the gateway to a world-famous tourist destination.

But to do so, the town centre needs to be fit for visitors, and public investment in this now will make an immediate visible difference, leveraging private investment and visitor spending, to the benefit of local communities.

This bid brings together strong local partners and a coherent, comprehensive package of well-chosen interventions. Together they will put the town on a new and more sustainable path.

As one of the most deprived places in Wales, and the top-ranked priority Level 2 area in Round 2 of the Levelling Up Fund, the opportunity to make a difference here is huge, and urgent.



# A town centre that is failing its community

Ynys Môn faces multiple economic challenges, with low productivity and income, as well as high unemployment - it is ranked as the top priority of all Level 2 areas in Wales.

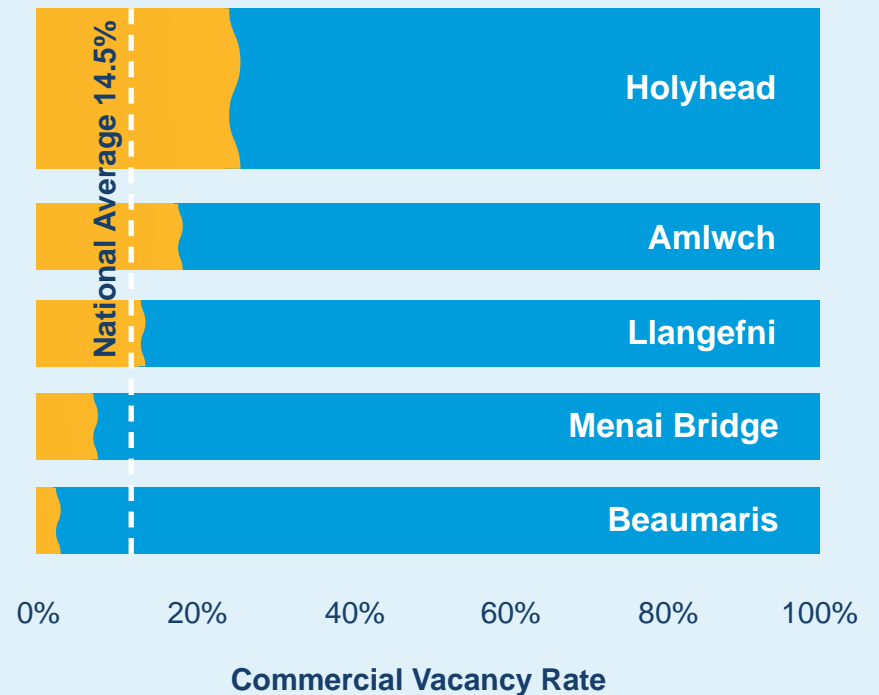
The island's largest town, Holyhead, is the one most in need of investment, with some of the worst-deprived neighbourhoods in Wales.

This is more and more visible in the town centre, with vacancy rates as high as 26%, over double the average of the Island's four other town centres. Empty properties are blighting Holyhead and deterring visitors, while low rents make refurbishment and redevelopment unviable.

Public investment is urgently needed to tackle market failure, bringing activity back to Holyhead and kick-starting private sector investment.



Ynys Môn's largest town centre is suffering





## Reversing the decline of Holyhead Town Centre

## The Opportunity

# Building on Opportunity

There is an enormous opportunity for change in Holyhead – with great underlying strengths waiting to be unlocked. Its history and culture make it an ideal destination for visitors, if the investment is made.

And those visitors are already here – Holyhead is well connected compared to most peripheral coastal communities. A direct train to London and a direct ferry to Dublin, as well as a cruise port, mean two million visitors pass through the town each year.

It is a tourism gateway for Snowdonia and North Wales, while Ynys Môn itself is already a much-loved tourist destination in its own right. Holyhead, as its largest town, should be a natural stop for visitors, our plans will give visitors a reason to do so.

There is enormous civic pride in Holyhead, but the community's spirit is let down by the fading fabric of the town centre. Investment will change this, making pride of place a visible reality.



St Cybi's Church and Roman Fort



Ucheldre Centre



Market Hall

## Our plans

# A visibly vibrant town centre

Residents and tourists alike will benefit from the co-ordinated investment plan from the Levelling Up Fund.

Reducing vacancy rates and attracting new uses will provide jobs for local residents and improved options for eating, drinking, shopping and leisure.

It will also boost tourism and take advantage of the growth of cruise ships visiting the port.

The natural beauty of Ynys Môn and North Wales needs attractive town centres to complete the all-weather visitor experience. We will do that in Holyhead by combining improvements to the cultural and heritage offer, better access to the seafront, and a package of changes to bring activity and a facelift to create a town centre less dependent on retail.

The new spending and employment opportunities will revitalise a failing local economy and town centre, re-use assets and reduce crime. The community improvements will bring visible change for local people.







## Bringing culture and heritage to the fore

- **St Cybi's Church** The Grade 1 listed star of Holyhead's heritage assets will expand into a community hub, helping local people and bringing more activity into the heart of the town.
- **Ucheldre Arts Centre** Better facilities and greater capacity will enable this key cultural institution to grow its programme and reach more people.
- **Roman Fort and Swift Square** The public realm around St Cybi's will be transformed with upgraded visitor facilities including a viewing platform.
- **Empire Play Centre** Completing the mix for all ages, one of the town's main indoor attractions will be expanded to cater for already high demand.





## Making the most of natural assets

- **Newry Beach Frontages**  
Improved facilities for locals and visitors alike, to access and enjoy the town's seafront. The beach frontages are part of the Breakwater Heritage Trail to guide cruise ship passengers into the town centre.
- **Breakwater Heritage Visitor Centre**  
Improved routes from the Country Park on the edge of Holyhead will allow more people to learn about the heritage of Holyhead and Ynys Môn. Public realm improvements will direct tourists into the town centre and the local heritage assets.





## New life for the Town Centre

- **Townscape Transformation**

This will enable us to extend our highly successful programme of refurbishing dilapidated heritage town centre properties - reversing the decline of the town centre.

- **Vacant Property Programme**

Môn CF will buy some of the largest and most prominent vacant properties and create vibrant new community uses. This will create a visible difference to the town centre and attract more people in.



# Outcomes

Collectively all these interventions are designed together to make the town a better place to visit and to spend time in, restoring pride of place.

In total the bid will bring forward £22.5m of investment, including £17m from the Levelling Up Fund which will deliver £54m of benefits (NPV).

Breaking the cycle of retail decline by offering alternative heritage and community attractions will bring footfall and spending that create further momentum.

It will also contribute to Net Zero targets by renovating existing buildings, leading to a big reduction in embedded carbon compared to new build.



## An improved culture, arts and leisure offer

- allowing more people to engage with their heritage

An expanded arts and culture offer (c. 575 sqm) at the Ucheldre Centre attracting 17,500 additional visits a year

A new dance studio (114 sqm) allowing 60 more dancers every week

An expanded play centre (c. 190 sqm) reducing the waiting list and allowing for 16,000 additional visits per year

Improved offer at St Cybis and a better presentation of heritage to allow the church to realise its potential as a key visitor attraction



## A vibrant, sustainable town centre

25 Vacant / dilapidated buildings brought back into use

8 Shop front improvements in the conservation area

20 new or refurbished homes and 7 holiday lets

Over 65 new (FTE) jobs, 6 new apprenticeships and over 85 volunteering opportunities

Land Value uplift (direct of £1.2m and indirect of £4.7m)



## Impacts

High spending in the town centre

Lower unemployment

Higher engagement with arts / leisure / heritage

Increased wellbeing of residents

Reduced crime

Increased pride in place

Tackling food poverty and social deprivation

Promoting community cohesion

Encouraging active travel

# Our experienced delivery team

## Isle of Anglesey County Council

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This project builds on previous work by the council, including National Lottery Heritage Fund and Welsh Government funding. The council has responsibility for many of the assets in the project, including Townscape Transformation and Public Realm and Visitor Experience projects.



## Holyhead Town Council

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The Town Council and Mayor Have been closely involved in specifying these projects, and developed the Play Centre expansion and Beach Frontages proposals.

## Môn CF

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A charity owned by the community, supporting deprived areas, upskilling the local population and helping people into work.

Môn CF already has excellent track record in bringing vacant town centre properties into use.

Môn CF has ready-to-go plans for town-centre properties, once funding is secured.

## Diocese of Bangor

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The Diocese of Bangor is a registered charity. It manages the capital assets of over 170 church buildings, including all necessary renovation and development works. St Cybi's Church is part of the Stones Shout Out project of preserving, renewing and improving five of the Diocese's most beautiful, historic churches.

## Ucheldre Centre

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Ucheldre is a community arts centre and has the status of a registered charity. It is the only performing arts venue on Ynys Môn and plays a valuable role in providing access to a range of artistic activities to the local community.

# Ynys Môn

THE ISLE OF

# Anglesey



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL



UK Government Wales  
Llywodraeth y DU Cymru



<b>ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template</b>	
<b>Committee:</b>	Partnership and Regeneration Scrutiny Committee
<b>Date:</b>	15 March 2023
<b>Subject:</b>	Quarter 3 2022/23 Performance Report- North Wales Growth Deal
<b>Purpose of Report:</b>	Present the Quarter 3 Growth Deal report
<b>Scrutiny Chair:</b>	Cllr Dylan Rees
<b>Portfolio Holder(s):</b>	Cllr. Llinos Medi, Council Leader  Cllr. Carwyn Jones, Portfolio Holder- Economic Development, Leisure and Tourism
<b>Head of Service:</b>	Dylan Williams, Chief Executive
<b>Report Author:</b>	Dylan Williams, Chief Executive
<b>Tel:</b>	01248 752499
<b>Email:</b>	<a href="mailto:DylanWilliams@ynysmon.llyw.cymru">DylanWilliams@ynysmon.llyw.cymru</a>
<b>Local Members:</b>	Applicable to all Scrutiny Members

25

<b>1 - Recommendation/s</b>
The Committee is requested to: R1 Note the progress made during Quarter 3 2022/23

<b>2 – Link to Council Plan / Other Corporate Priorities</b>
The North Wales Growth Deal is linked to Council priorities: <ul style="list-style-type: none"> <li>▪ Ensure that the people of Anglesey can thrive and realise their long term potential – Jobs and work opportunities</li> <li>▪ Work with other North Wales Councils to attract investment to ensure that key projects that offer local employment opportunities go ahead.</li> </ul>

<b>3 – Guiding Principles for Scrutiny Members</b>
<b>To assist Members when scrutinising the topic:-</b>
<b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]
<b>3.2</b> A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]
<b>3.3</b> A look at any risks [focus on risk]
<b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
<b>3.5</b> Looking at plans and proposals from a perspective of: <ul style="list-style-type: none"> <li>• Long term</li> </ul>

- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

**3.6** The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

### 5 – Background / Context

#### Background

5.1 In December 2020, the NWEAB and the Welsh and UK Governments agreed the Final Deal Agreement for the North Wales Growth Deal.

5.2. Regular reporting on progress against the North Wales Growth Deal is a requirement of the Final Deal Agreement.

#### 5.3 Quarter 3 Progress 2022/23

5.3.1 The Quarter 3 performance report provides an overview of progress on the Growth Deal programmes and projects.

5.3.2 This quarter saw the approval of the updated Portfolio Business Case and the submission to Welsh and UK Governments as part of the annual award of funding process.

5.3.3 Following the withdrawal of the Bodelwyddan Key Strategic Site and Llysfasi Net Zero Farm projects from the Growth Deal, the Economic Ambition Board made some key decisions regarding the reallocation of the funding within the deal. Firstly, a Portfolio Delivery Fund for 2023-24 has been established to support mature projects within the portfolio dealing with cost inflation or viability issues to move into delivery. Secondly, the Board agreed the criteria and an allocation of £13m for the project replacement process which is to be launched in early 2023. This is an exciting opportunity to identify new ambitious, innovative and transformational projects for the Growth Deal and to deliver jobs and investment in the region.

5.3.4. The Quarter 3 update is showing projects reporting against the revised portfolio delivery profile approved by the Board in September 2022. Four projects are currently reporting as red due to either risks to the project scope or significant delays to project timescales:

- Connecting the last few % - the project is faced with moderate issues, including delay to the timeline for Full Business Case, and a delay in the procurement schedule as market engagement period was extended. The issues are being addressed by the project team.
- Low Carbon Energy Centre of Excellence (Egni) – project under review due to Bangor University developing a proposal to deliver the project in two



phases. Phase 2 of the project remains under review with a decision on this element of the project expected during Quarter 4.

- Glynllifon Rural Economy Hub – planning permission to be secured and potential funding gap due to escalating capital build costs.
- Centre for Environmental Biotechnology – project development paused due to match funding issue and exploring alternative locations for the project.

## **6 – Equality Impact Assessment [including impacts on the Welsh Language]**

### **6.1 Potential impacts on protected groups under the Equality Act 2010**

The Programme Boards and Project Boards will prepare equality and language impact assessments for each individual project. The impact assessments will be live documents and evolve alongside delivery.

### **6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

See 6.1 above

### **6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

See 6.1 above

## **7 – Financial Implications**

7.1 There are no financial implications arising directly from approving the decision sought in this report.

## **8 – Appendices:**

1. North Wales Growth Deal – Quarter 3 Performance Report

## **9 - Background papers (please contact the author of the Report for any further information):**

# North Wales Growth Deal

2022-23 Quarter 3

(October - December 2022)

Performance Report

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During this quarter we saw some significant developments in the delivery of the Growth Deal.

Following the withdrawal of the Bodelwyddan and Llysfasi projects from the Growth Deal, the Economic Ambition Board made some **key decisions** regarding the reallocation of funding within the deal. Firstly, the Board have established a **Portfolio Delivery Fund** for 2023-24 to support mature projects within the portfolio dealing with cost inflation or viability issues to move into delivery.

Secondly, the Board agreed the criteria and an allocation of £13m for the **project replacement process** which is to be launched in early 2023. This is an exciting opportunity to identify **new ambitious, innovative and transformational projects** for the Growth Deal and to deliver jobs and investment in the region.

The **updated Portfolio Business Case** has now been approved by the Board and submitted to Welsh and UK Governments as part of the annual award of funding process.

The Last Few % project launched an **early market engagement** exercise this quarter to seek the views of telecommunications network operators on the scope and design of the project prior to the procurement specification being defined. The formal notice period closes on the 20<sup>th</sup> of January with follow up consultations to be arranged with operators. This is a key activity to ensure we are able to present an attractive proposition to the market in the next stage of the project.

There have been some **further delays** in the Land and Property programme, notably the announcement from Welsh Government that the road review panel decision on the Warren Hall, Broughton and Western Gateway, Wrexham projects will be included in the proposed National Transport Delivery Plan to be published in 2023. However, there has been **positive progress** on the Parc Bryn Cegin project with the principal of the Joint Venture Agreement with Welsh Government approved by the Board in October.

Looking forward 2023 promises to be an exciting year for Ambition North Wales and the Growth Deal, with significant progress expected this year on our existing projects as well as the opportunity to select new projects to join the Growth Deal. It truly is an exciting time.



*Alwen Williams*

**Alwen Williams, Portfolio Director**

Themes	RAG Status	Commentary
Portfolio Business Case	Green	The Portfolio Business Case 2022 update was approved by the Board in October and has been submitted to Welsh Government and UK Government as part of the annual award of funding process.
Delivery Pipeline	Yellow	The delivery pipeline has been reviewed and updated as part of the 2022 Portfolio Business Case and was approved by the Board in September. Project are now reporting against this revised timetable. A Portfolio Delivery Fund for 2023-24 has been established to help mature projects into delivery next year.
Governance	Green	The Portfolio, Programme and Project Management Framework is now well established with the Portfolio Board and five Programme Boards operating effectively. A Conflicts of Interest procedure is in place across all Boards.
Assurance	Green	The third annual Growth Deal assurance review (Programme Assurance Review) has been completed with the report delivering an 'Amber' confidence rating for the portfolio.
Resource and Capacity	Yellow	The Portfolio Management Office is currently fully resourced, however a large proportion of staff are on fixed term contracts and the revenue budget post March 2024 is challenging.
Finance	Yellow	Claims for the Digital Signal Processing Centre project have been paid, this included expenditure in 21/22 as well as 22/23 at a total of £1,762,612. The remaining expenditure in this financial year to date relates to the drawdown against the 15% allocation for Portfolio Management Office costs.
Investment	Red	Securing the public and private sector investment required to deliver the Growth Deal remains a significant risk across the portfolio and an investment strategy is being developed to support the team to meet the investment targets.
Risk	Red	While the risk profile has remained stable over the past quarter, there are some significant risks to the delivery of the Growth Deal and the realisation of the benefits. Affordability remains the biggest risk facing the portfolio with inflation, supply chain issues and construction cost increases the main factors driving this increase. The risk around capacity has increased due to the length of time remaining on fixed term contracts.
Benefits Monitoring & Evaluation	Green	Both the Benefits Realisation Strategy and Portfolio Monitoring and Evaluation Plans were reviewed as part of the 2022 Portfolio Business Case update, with changes including updated logic models (reflecting agreed benefits framework terminology), the drafting of programme benefit plans and clearer links to project benefit plans.
Communication and Engagement	Green	This quarter saw a number of articles released on our <a href="#">climate change methodology</a> , <a href="#">joined the conversation about COP27 and COP Cymru</a> , shared <a href="#">findings on how we will address mobile connectivity challenges</a> and celebrated <a href="#">Wales in the World Cup</a> . Ambition North Wales collaborated with the other Growth and City Deals across Wales to produce a highlights report for <a href="#">2022</a> .

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	Delivering to Plan with no issues to address (no action required)		Delivery slightly behind schedule and/or minor/moderate issues to address (management action in place)		Delivery significantly behind schedule and/or significant issues to address (urgent action required)
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Programme Aim	Job Creation Target	GVA Investment Target	Total Investment Target
Deliver the step change in digital connectivity needed to ensure North Wales is able to satisfy user demand, maintain pace with the rest of the UK, unlock the potential of priority sectors and sites and underpin a flourishing innovation ecosystem.	380	£158m	£41.7m

RAG Status	Programme Manager Commentary
Page 84	<ul style="list-style-type: none"> <li>The first of two Business Justification Cases for the DSP project (for year 2 expenditure) has been submitted for approval. Subject to approval in January, procurement will get underway for the next phase of equipment purchases.</li> <li>The Last Few % project launched an Early Market Engagement exercise this quarter. The views of telecommunications network operators are being sought on the scope and design of the project prior to the procurement specification being defined. The formal notice period closes on the 20<sup>th</sup> of January with follow up consultations to be arranged with operators.</li> <li>Project management and consultancy support for the Connected Campus and Connected Key Sites and Corridors projects was appointed in Quarter 3, with Spirit Public Sector Ltd now extending the PMO's capacity and capabilities to develop these business cases.</li> </ul>



Mark Pritchard  
Lead Member



Sioned Williams  
Senior Responsible Owner



Stuart Whitfield  
Programme Manager

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
Digital Signal Processing Centre Bangor University	Delivery	<ul style="list-style-type: none"> <li>Submission of the first Business Justification Case for Year 2 expenditure.</li> </ul>	<ul style="list-style-type: none"> <li>Approval of Business Justification case and procurement.</li> </ul>		<ul style="list-style-type: none"> <li>Economic Case with the Business Justification Case to be amended before approval.</li> </ul>
Connecting the last few % Economic Ambition Board	Developing the Full Business Case	<ul style="list-style-type: none"> <li>Early Market Engagement started.</li> <li>Contract documentation options identified through consultation with UK Government.</li> </ul>	<ul style="list-style-type: none"> <li>Early Market Engagement notice period closes, review of responses and follow up consultations with industry.</li> <li>Appoint legal support and draft final contract documentation and procurement specifications.</li> </ul>		<ul style="list-style-type: none"> <li>Delay in procurement schedule as market engagement period extended to improve responses. Spending objectives currently being reviewed.</li> </ul>
Connected Key Sites and Corridors Economic Ambition Board	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>Recruitment of Spirit Public Sector Ltd to provide consultancy and project management support.</li> <li>Review of project's case for change and options for the structure of the Strategic Outline Case.</li> </ul>	<ul style="list-style-type: none"> <li>Drafting of Strategic Outline Case.</li> </ul>		<ul style="list-style-type: none"> <li>External support now in place following the delay with procurement. Plan to deliver the business case has been agreed with the project board.</li> </ul>
Connected Campuses Economic Ambition Board	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>Recruitment of Spirit Public Sector Ltd to provide consultancy and project management support.</li> <li>Review of project's case for change and options for the structure of the Strategic Outline Case.</li> </ul>	<ul style="list-style-type: none"> <li>Drafting of Strategic Outline Case.</li> </ul>		<ul style="list-style-type: none"> <li>External support now in place following the delay with procurement. Plan to deliver the business case has been agreed with the project board.</li> </ul>

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Programme Aim	Job Creation Target	GVA Investment Target	Total Investment Target
To unlock the economic benefits of transformational low carbon energy projects and position North Wales as a leading UK location for low carbon energy generation, innovation and supply chain investment.	980	£530m	£668.5m

RAG Status	Programme Manager Commentary
Page 86	<ul style="list-style-type: none"> <li>• <b>Smart Local Energy:</b> Draft Outline Business Case developed and on track for consideration by the Economic Ambition Board in March 2023.</li> <li>• <b>Hydrogen Hub &amp; Transport Decarbonisation:</b> The agreed way forward for the project is to bring onboard a project sponsor by a competitive selection process. PMO are developing the detailed process, criteria and questions for the process with support from a hydrogen industry specialist. The aim is to gain approval from the Economic Ambition Board to launch the process in Quarter 4.</li> <li>• <b>Egni:</b> Bangor University continue to develop their proposal for delivering the project in two phases. The Outline Business Case for Phase 1 has been developed and submitted to the Portfolio Management Office for review. Phase 2 of the project remains under review with a decision expected in Quarter 4 as to whether this element of the project remains within the Growth Deal.</li> <li>• <b>Cydnherth (Morlais):</b> WEFO-funded capital works on the Morlais infrastructure project continuing to budget and schedule. Outline business Case for Growth Deal funded works will begin in January 2023.</li> <li>• <b>Trawsfynydd:</b> Options for the Outline Business Case and use of Growth Deal funding being considered. Cwmni Egiño aim to finalise the business proposition for first stage of the broader three-stage development plan, including timescales, estimated costs and investment strategy by March 2023.</li> <li>• Procurement of a contractor and recruitment of new posts for the Local Area Energy Plans completed.</li> </ul>



Cllr Llinos Medi  
Lead Member



Dylan Williams  
Senior Responsible Owner



Henry Aron  
Programme Manager

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
<b>Cydnwrth (Morlais)</b> Menter Môn	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>WEFO-funded capital works on the Morlais infrastructure project continuing to budget and schedule.</li> <li>Magallanes Renovables visited North Wales in November. As the expected first deployers in the Morlais zone, they have now established communication routes with key stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>Development of a new Outline Business Case and delivery of workshops.</li> <li>Working with tidal developers to prepare submissions for the Contracts for Difference Auction Round 5</li> </ul>		<ul style="list-style-type: none"> <li>Project on track with no significant risks or issues.</li> </ul>
<b>Hydrogen Hub &amp; Transport Decarbonisation</b> Economic Ambition Board	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>The agreed way forward for the project is to bring onboard a project sponsor by a competitive selection process.</li> <li>Our work with procurement specialists concluded that formal procurement would not be the optimal approach for onboarding a project sponsor. Consequently, the option of utilising a process similar to the Growth Deal's 'Replacement Projects Process' is being developed.</li> <li>The work also resulted in the proposal to focus Growth Deal capital towards enabling demand for hydrogen.</li> <li>We are developing the detailed process, criteria and questions for the competitive process with support from a hydrogen industry specialist.</li> </ul>	<ul style="list-style-type: none"> <li>Gain Economic Ambition Board approval for the selection process for onboarding a sponsor and launch the process.</li> </ul>		<ul style="list-style-type: none"> <li>Amber rating reflects the risk that the competitive process for onboarding a sponsor could take longer than planned.</li> </ul>

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
<b>Low Carbon Energy Centre of Excellence (Egni)</b> Bangor University	<i>Project under review</i>	<ul style="list-style-type: none"> <li>Bangor University continue to develop their proposal for delivering project in two phases.</li> <li>The Outline Business Case for Phase 1 has been developed and is awaiting approval by the Bangor University Executive Board.</li> <li>Phase 2 of the project remains under review with a decision on this element of the project expected in Quarter 4.</li> </ul>	<ul style="list-style-type: none"> <li>Economic Ambition Board approval of change request to progress Phase 1.</li> <li>Decision on whether to retain Phase 2 of the project within the Growth Deal.</li> <li>Complete Gateway Review and approvals process for Phase 1 Outline Business Case.</li> </ul>		<ul style="list-style-type: none"> <li>Rating remains red due to repeated project delays and impact of capital funding change request upon Programme Spending Objectives.</li> </ul>
<b>Smart Local Energy</b> Economic Ambition Board	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>Procurement of new specialist consultants (3Ten Consulting).</li> <li>Draft Outline Business Case completed following a series of workshops.</li> <li>Delivery of Community Renewal Fund (CRF) Feasibility Studies have been completed to budget and schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Complete Gateway Review and approvals process for Outline Business Case.</li> <li>Wider dissemination of the Community Renewal Fund reports and identify next steps.</li> </ul>		<ul style="list-style-type: none"> <li>Amber rating due to the possible delay caused by unforeseen need to appoint a new fund specialist consultant.</li> </ul>
<b>Trawsfynydd</b> Cwmni Eginio	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>MoU between NDA and Cwmni Eginio formally signed - work now progressing on establishing project arrangements to support the six areas of collaboration.</li> <li>Options for Outline Business Case development and potential use of Growth Deal funding being considered.</li> <li>Cwmni Eginio provided update to the Portfolio Board in November.</li> </ul>	<ul style="list-style-type: none"> <li>Develop draft Outline Business Case.</li> <li>Begin developing the social value strategy.</li> <li>Finalise business proposition for first stage of broader three-stage development plan and the project plan, including timescales, estimated costs and investment strategy.</li> </ul>		<ul style="list-style-type: none"> <li>Uncertainty regarding project delivery timeline and potential for further delays.</li> </ul>

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Programme Aim	Job Creation Target	GVA Investment Target	Total Investment Target
To address the shortage of suitable land and properties for business growth and to bring forward sites for housing development. To deliver improvements that stimulate investment in sites and premises in the Port of Holyhead and the wider region. Enables other programmes by ensuring the right land and property infrastructure is available.	2280	£1.29bn	£355.4m

RAG Status	Programme Manager Commentary
Page 89	<ul style="list-style-type: none"> <li>The Minister made a Written Statement confirming that both the <b>Warren Hall, Broughton</b> and <b>Western Gateway, Wrexham</b> announcements will be included in the proposed National Transport Delivery Plan to be published in 2023.</li> <li><b>Former North Wales Hospital, Denbigh</b> - Ambition North Wales, Denbighshire County Council and Jones Bros have modelled a compliant procurement route to use the Phase 1 funding.</li> <li><b>Holyhead Gateway</b> - Stena Line has provided a draft Outline Business Case for the port expansion project and Ambition North Wales has responded with comments. Stena Line and Anglesey Council have submitted a freeport application for the former Anglesey Aluminium site in Holyhead.</li> <li><b>Parc Bryn Cegin, Bangor</b> - The principal of the Joint Venture Agreement with Welsh Government was approved in Quarter 3 2022. The Market Demand Report has been received and the Outline Business Case is now in an advanced draft.</li> </ul>



Cllr Jason McLellan  
Lead Member



Andrew Farrow  
Senior Responsible Owner



David Mathews  
Programme Manager

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
<b>Western Gateway, Wrexham</b> Wrexham County Borough Council	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>A Written Statement from the Minister confirmed that the decision on the A483 Junctions will be included with the National Transport Delivery Plan in 2023.</li> <li>Wrexham Council have commissioned a Feasibility Study to assess how the Phosphate Reduction Strategy will be delivered using the Western Gateway as an example of a greenfield development site.</li> <li>Mott Macdonald have commenced site surveys (site investigation and biodiversity).</li> </ul>	<ul style="list-style-type: none"> <li>Complete the Memorandum of Understanding with Wrexham Council.</li> <li>Phosphate Feasibility Study to report to the Council on the delivery of reduction and mitigation measures for new development sites.</li> <li>Adoption of Wrexham's Local Development Plan.</li> </ul>		<ul style="list-style-type: none"> <li>A483 junction upgrades Road Review Panel decision is vital for this project. The decision is to be announced in the National Transport Delivery Plan in 2023.</li> <li>Phosphate Reduction and Mitigation Strategy to outline the measures that could be applied on the project site.</li> </ul>
<b>Warren Hall, Broughton</b> Welsh Government / Economic Ambition Board	Developing the Strategic Outline Business Case	<ul style="list-style-type: none"> <li>A Written Statement from the Minister confirmed that the decision on Warren Hall will be included with the National Transport Delivery Plan in 2023.</li> <li>The Flintshire Local Development Plan is expected to be adopted in early 2023.</li> </ul>	<ul style="list-style-type: none"> <li>Subject to the Ministers decision on the Warren Hall site highways, then we expect to formalise discussions with WG on project delivery.</li> </ul>		<ul style="list-style-type: none"> <li>Local Development Plan Adoption is now anticipated in Quarter 1 2023.</li> <li>The publishing of the National Transport Delivery Plan for Wales which will announce the decision on Warren Hall is expected in 2023.</li> </ul>
<b>Project Withdrawn (Key Strategic Site Bodelwyddan)</b>	<i>The Bodelwyddan Key Strategic site project has been withdrawn. A replacement project has yet to be identified.</i>				
<b>Former North Wales Hospital, Denbighshire</b> Jones Bros (Ruthin) Limited / Denbighshire County Council	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>The Economic Ambition Board approved establishing a Portfolio Delivery Fund and this project is eligible to apply for additional funding.</li> <li>A procurement route to deliver Phase 1 works is under discussion with all parties.</li> </ul>	<ul style="list-style-type: none"> <li>Confirm compliant procurement route to deliver Phase 1 works.</li> <li>Complete the revision of the draft outline business case incorporating the Phased Development Scenario and procurement route.</li> <li>Confirmation of the Levelling Up Fund Application approval, or Portfolio Delivery Fund as appropriate.</li> </ul>		<ul style="list-style-type: none"> <li>Project risk reflects dependency on new funding from Levelling Up Fund./ Portfolio Delivery Fund.</li> <li>Procurement route for Phase 1 works using public funds to be confirmed.</li> </ul>

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
<b>Parc Bryn Cegin, Bangor</b> Welsh Government / North Wales Economic Ambition Board	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>The Portfolio Board and Economic Ambition Board recommended the approval of the Joint Venture Agreement</li> <li>The Demand Analysis report commissioned by Welsh Government has been received and the recommendations will be included completed into the draft Outline Business Case.</li> <li>The initial draft of an Outline Business Case prepared by the PMO has been substantially completed.</li> </ul>	<ul style="list-style-type: none"> <li>WG are to appoint a team from their North and Mid Wales professional and technical services framework.</li> <li>Completion of the Outline Business Case.</li> <li>Gateway 2 Review for the Outline Business Case.</li> </ul>		<ul style="list-style-type: none"> <li>Potential occupier demand.</li> <li>Willing landowner and development partner.</li> <li>Planning Policy compliant proposed use.</li> <li>Joint venture approach to the delivery of the project now moving forward in practice.</li> </ul>
<b>Holyhead Gateway</b> Stena Line Ports Limited	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>Stena's purchase of the former Orthios site is to be used in conjunction with the port.</li> <li>Stena Line and Anglesey Council have submitted a freeport application to UK and Welsh Government to disclose their plans for the Orthios site.</li> <li>A draft Outline Business Case for the delivery of the port capacity enhancement works has been commented on and returned to Stena.</li> </ul>	<ul style="list-style-type: none"> <li>Substantial progress of an Outline Business Case for the delivery of the port capacity enhancement works.</li> <li>Harbour Revision Order approved.</li> <li>Gateway 2 Review for the Outline Business Case.</li> </ul>		<ul style="list-style-type: none"> <li>Harbour Revision Order still to be consented.</li> <li>Some uncertainty with cost of works for port expansion and breakwater refurbishment.</li> </ul>

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Programme Aim	Job Creation Target	GVA Investment Target	Total Investment Target
To build a more sustainable, vibrant and resilient foundation economy in the region, optimising opportunities for employment and prosperity through our environment and landscape.	380	£281m	£41.3m

RAG Status	Programme Manager Commentary
	<ul style="list-style-type: none"> <li> <b>Tourism Talent Network</b> - Grŵp Llandrillo Menai completed their Strategic Outline Case (SOC) and shared it for review by the Portfolio Management Office (PMO) and the Welsh Government Assurance team for a Gateway 1 Review in November 2022. The Gateway Review concluded with an Amber-Green rating, and the Programme Board has confirmed the project should progress to Outline Business Case addressing the recommendations from both reviews.                 </li> <li> <b>Glynllifon Rural Economy Hub</b> - Grŵp Llandrillo Menai have hosted representatives from Gwynedd Council planning team to Glynllifon College as part of their process considering planning for the Glynllifon Rural Economy Hub project.                 </li> </ul>

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Cllr Charlie McCoubrey  
Lead Member



Jane Richardson  
Senior Responsible Owner



Robyn Lovelock  
Programme Manager

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
Glynllifon Rural Economy Hub Grŵp Llandrillo Menai	Developing the Full Business Case	<ul style="list-style-type: none"> <li>Ongoing work with consultants on design developing benefits-led costings to fit funding envelope.</li> <li>Meetings with Welsh Government and the Portfolio Management Office exploring options to fill funding gap caused by inflation</li> <li>Request for planning advice submitted.</li> </ul>	<ul style="list-style-type: none"> <li>Proceed through pre-planning and full planning application processes.</li> <li>Submit application for £2m from Growth Deal Project Delivery Fund to address funding gap.</li> <li>Draft the Full Business Case.</li> </ul>		<ul style="list-style-type: none"> <li>Funding gap against approved Outline Business Case.</li> <li>Escalating capital build costs.</li> <li>Planning permission to be secured.</li> </ul>
Llysfasi Net Zero Farm Coleg Cambria	<i>The Llysfasi Net Zero Farm project has been withdrawn. A replacement project is being identified through a public call for project Expressions of Interest in January 2023.</i>				
Tourism Talent Network Grŵp Llandrillo Menai	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>All five business case stakeholder workshops completed.</li> <li>Strategic Outline Case drafted and submitted for review by the PMO and Welsh Government Assurance unit.</li> <li>Amber-Green result from the Gateway 1 Review in November 2022.</li> <li>Programme Board approved Strategic Outline Case in December 2022.</li> <li>Partnership meetings with private sector 'spokes'.</li> </ul>	<ul style="list-style-type: none"> <li>Agree a Memorandum of Understanding between Ambition North Wales and Grŵp Llandrillo Menai.</li> <li>Draft Outline Business Case (OBC) and relevant supporting documentation for Gateway 2 Review in March 2023.</li> <li>Work with PMO to develop project-specific funding agreement.</li> </ul>		<ul style="list-style-type: none"> <li>Gateway 2 review moved to March 2023 to accommodate time to develop robust OBC</li> </ul>

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Programme Aim	Job Creation Target	GVA Investment Target	Total Investment Target
To consolidate North Wales position as a powerful and innovative high value manufacturing cluster, building on existing specialisms and leading expertise to create a higher value, more diverse economic base that supports the transition to a low carbon economy.	180	£114m	£39.5m

RAG Status	Programme Manager Commentary
	<ul style="list-style-type: none"> <li>• <b>Enterprise Engineering Optics Centre</b> - Glyndŵr University are preparing the Full Business Case for the project for consideration in September 2023.</li> <li>• <b>Centre for Environmental Biotechnology</b> - Bangor University have been working with the Portfolio Management Office to resolve changes to the project matched funding element.</li> </ul>

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Cllr Dyfrig Siencyn  
Lead Member



Paul Bevan  
Senior Responsible Owner



Robyn Lovelock  
Programme Manager

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Project (Project Sponsor)	Project Stage	Key Milestones (this quarter)	Key Milestones (next quarter)	RAG Status	RAG Rationale
<b>Enterprise Engineering and Optics Centre</b> Wrexham Glyndŵr University	Developing the Full Business Case	<ul style="list-style-type: none"> <li>Ongoing work with consultants on design developing benefits-led costings to fit funding envelope.</li> <li>Meetings with Welsh Government and the Portfolio Management Office exploring options to close the funding gap caused by inflation.</li> <li>Business-focused event hosted by University Composites team to build engagement.</li> </ul>	<ul style="list-style-type: none"> <li>Drafting procurement documentation.</li> <li>Submit application for £1.7m from Growth Deal Project Delivery Fund to address funding gap which will be matched by £1.7m funding from Glyndwr University.</li> <li>Development of Full Business Case for Economic Ambition Board consideration in September 2023.</li> </ul>		<ul style="list-style-type: none"> <li>Match funding position clarified.</li> <li>Ongoing cost pressures.</li> <li>Full Business Case development being managed robustly.</li> </ul>
<b>Centre for Environmental Biotechnology</b> Bangor University	Developing the Outline Business Case	<ul style="list-style-type: none"> <li>Limitations of locating the Centre at the Mona Industrial Site identified, leading to decision to explore alternative locations and associated match funding</li> </ul>	<ul style="list-style-type: none"> <li>Resolve location and match funding issue and submit appropriate change request.</li> <li>Reschedule Gateway 2 Review once updated timeline confirmed.</li> </ul>		<ul style="list-style-type: none"> <li>Project development paused while match funding issue resolved.</li> </ul>

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Project	Consenting Stage				Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6	Stage 7	Stage 8
	Pre-application stage	Outline planning / Consent	Full planning / Consent	Conditions discharged	Determine the Project context	Preparing the Strategic Outline Case	Preparing the Outline Business Case	Approval of the Outline Business Case	Preparing the Full Business Case	Approval of the Full Business Case	Project implementation and monitoring	Project Evaluation
Digital Signal Processing Centre	No planning required				✓	✓	✓	✓	✓	✓	⌚	
Connected Key Sites and Corridors	Consenting requirements TBC				✓	⌚						
Connected Campuses	Consenting requirements TBC				✓	⌚						
Last Few %	Consenting requirements TBC				✓	✓	✓	✓	⌚			
Cydnherth (Morlais)	✓	✓	✓	✓	✓	✓	⌚					
Trawsfynydd Power Station	Consenting requirements TBC				✓	⌚						
Low Carbon Energy Centre of Excellence (Egni)	Project under review											
Smart Local Energy	Consenting requirements TBC				✓	✓	⌚					
Hydrogen Hub & Transport Decarbonisation	Consenting requirements TBC				✓	✓	⌚					
Holyhead Gateway	Harbour Revision Order Submitted & Marine License granted				✓	✓	⌚					
Former North Wales Hospital	✓	✓	⌚		✓	✓	⌚					
Key Strategic Site, Bodelwyddan	Project withdrawn											
Western Gateway, Wrexham	LDP adoption to be completed				✓	⌚						
Warren Hall, Broughton	LDP adoption to be completed				⌚	⌚						
Parc Bryn Cegin, Bangor	⌚				✓	✓	⌚					
Glynllifon Rural Economy Hub	⌚				✓	✓	✓	✓	⌚			
Llysfasi Net Zero Farm	Project withdrawn											
Tourism Talent Network	Consenting requirements TBC				✓	✓	⌚					
Centre for Environmental Biotechnology	No planning required				✓	✓	⌚					
Enterprise Engineering and Optics	✓	✓	✓		✓	✓	✓	✓	⌚			

		2021	2022	2023	2024	2025	2026	2027	OBC	Start on Site	Project Completion
Digital Programme	Digital Signal Processing Centre								Dec 21	Jan 22	Dec 25
	Connected Key Sites and Corridors								Jun 23	Jan 24	Mar 26
	Connected Campuses								Jun 23	Jan 24	Mar 26
	The Last few %								Jul 22	Sept 23	Dec 24
Low Carbon Energy	Cydnherth (Morlais)								Jul 23	Jun 24	Mar 26
	Low Carbon Energy Centre of Excellence (Egni)			Under Review					TBC		
	Trawsfynydd								Oct 23	Jan 25	Apr 31
	Hydrogen Hub and Transport Decarbonisation								Feb 24	May 25	May 27
	Smart Local Energy								Mar 23	Jan 24	Jan 34
Land and Property	Holyhead Gateway, Anglesey								Apr 23	Aug 23	Sept 25
	Warren Hall, Flintshire								Jan 24	Mar 25	Jan 26
	Former North Wales Hospital, Denbighshire								Jun 23	Feb 24	Nov 24
	<i>Project withdrawn (Bodelwyddan Key Strategic Site)</i>			<i>Project Withdrawn</i>					n/a		
	Parc Bryn Cegin, Gwynedd								Sept 23	Aug 24	Jun 25
	Western Gateway, Wrexham								Jan 24	Mar 25	Jan 26
Innovation in High Value Manufacturing	Centre for Environmental Biotechnology								Jan 23	Oct 23	Jan 24
	Enterprise Engineering and Optics Centre								Apr 22	Nov 23	Apr 25
Agrifood and Tourism	Glynllifon Rural Economy Hub								Aug 21	Jun 23	Dec 24
	Llysfasi Net Zero Farm			Under Review					TBC		
	Tourism Talent Network								Mar 23	Jan 24	Jan 26

■ Business Case Development and Approval Phase (Approval of OBC pre procurement)  
■ Procurement and Project Delivery Phase (Includes approval of FBC post procurement)

■ Start on Site  
■ Operational and Benefits Realisation Phase

\*Delivery profile as per 2022 Portfolio Business Case. Where an Outline Business Case or Full Business Case has been approved figures have been updated with the latest information.

		Portfolio Business Case 2020 Targets			Approved Project Business Case Targets				Difference		
		GVA (EM)	Jobs Created (net)	(EM) Total Investment*	OBC/ FBC*	GVA (EM)	Jobs Created (net)	(EM) Total Investment*	GVA (EM)	Jobs Created	(EM) Total Investment*
Digital	Digital Signal Processing Centre (DSP)	50	80	7.3	FBC	12	33	3.0	-38	- 47	- 4.3
	Connecting the last few %	35	150	4.0	OBC	15	130	4.0	-20	-20	0
	Connected Key Sites and Corridors	45	120	9.4	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Connected Campuses	35	0	21	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Low Carbon Energy	Cydyherth (Morlais)	50	100	36	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Hydrogen Hub and Transport Decarbonisation	60	90	28.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Low Carbon Energy Centre of Excellence (Egni)	20	20	97.7	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Smart Local Energy	120	180	106.2	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Trawsfynydd	230	510	400	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Land and Property	Western Gateway, Wrexham	220	360	43.4	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Warren Hall, Broughton	235	440	70	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	<i>Project Withdrawn*** (Key Strategic Site, Bodelwyddan)</i>										
	Former North Wales Hospital, Denbigh	20	50	74	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Parc Bryn Cegin, Bangor	30	50	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Holyhead Gateway	545	930	80	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Agrifood and Tourism	Glynlifon Rural Economy Hub	25	40	13	OBC	45	96	13	+20	+56	0
	<i>Project Withdrawn*** (Llysfasi Net Zero Farm)</i>										
	Tourism Talent Network	20	0	12.9	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Innovation in High Value Manufacturing	Enterprise Engineering and Optics Centre	45	70	29.9	OBC	33	61	14.7	-12	-9	-15.2
	Centre for Environmental Biotechnology	60	90	9.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Growth Deal Portfolio Total</b>		<b>2,185</b>	<b>3,830</b>	<b>1,146</b>	<b>OBC 1FBC</b>	<b>90</b>	<b>190</b>	<b>30.7</b>	<b>-50</b>	<b>-20</b>	<b>-19.5</b>

\* Total investment shown here includes 15% Portfolio Management Office costs

\*\* OBC - Outline Business Case, FBC - Full Business Case

\*\*\* Targets for removed project still included as part of the total targets for the Growth Deal.

Programme	Project	Project Sponsor	2021/22 £m *	2022/23 £m	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m	2030/31 £m	2031/32 £m	2032/33 £m	Total £m
Digital	Digital Signal Processing Centre	Bangor University	0.12	1.66	0.39	0.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.96
	Connecting the Last Few %	Economic Ambition Board	0.00	0.00	1.46	1.47	1.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.94
	Connected Key Sites and Corridors	Economic Ambition Board	0.00	0.00	1.00	3.83	4.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.87
	Connected Campuses	Economic Ambition Board	0.00	0.00	0.00	0.29	3.88	5.83	5.83	4.85	0.00	0.00	0.00	0.00	20.68
Low Carbon Energy	Cydnherth (Morlais)	Menter Môn	0.00	0.00	0.00	3.33	4.44	1.10	0.00	0.00	0.00	0.00	0.00	0.00	8.87
	Hydrogen Hub & Transport Decarbonisation	Economic Ambition Board	0.00	0.00	0.00	0.00	5.61	5.62	0.00	0.00	0.00	0.00	0.00	0.00	11.23
	Low Carbon Energy Centre of Excellence	Bangor University	0.00	0.00	0.00	5.91	9.85	4.92	0.00	0.00	0.00	0.00	0.00	0.00	20.68
	Smart Local Energy	Economic Ambition Board	0.00	0.00	2.46	2.46	2.46	2.46	2.46	2.46	2.46	2.47	2.47	2.47	24.63
	Trawsfynydd Power Station	Cwmni Eginio	0.00	0.00	0.00	1.97	2.96	4.92	9.85	0.00	0.00	0.00	0.00	0.00	19.70
Land and Property	Western Gateway, Wrexham	Economic Ambition Board	0.00	0.00	0.00	7.19	1.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.96
	Warren Hall, Broughton	Economic Ambition Board	0.00	0.00	0.00	0.00	14.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.77
	<i>Project Withdrawn** (Key Strategic Site, Bodelwyddan)</i>														
	Former North Wales Hospital, Denbigh	Economic Ambition Board	0.00	0.00	1.97	1.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.94
	Parc Bryn Cegin, Bangor	Economic Ambition Board	0.00	0.00	1.48	4.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.91
	Holyhead Gateway	Stena line	0.00	0.00	9.85	17.24	7.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34.47
Agrifood and Tourism	Glynllifon Rural Economy Hub	Grŵp Llandrillo Menai	0.00	0.00	7.20	2.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.85
	<i>Project Withdrawn** (Llysfasi Net Zero Farm)</i>														
	Tourism Talent Network	Grŵp Llandrillo Menai	0.00	0.00	0.00	4.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.43
Innovation in High Value Manufacturing	Enterprise Engineering and Optics Centre	Glyndwr University	0.00	0.00	2.12	3.91	3.65	0.17	0.00	0.00	0.00	0.00	0.00	0.00	9.85
	Centre for Environmental Biotechnology	Bangor University	0.00	0.00	1.25	1.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.96
<b>Portfolio Management Office Costs (1.5%)</b>															<b>3.60</b>
<b>Unallocated - Growth Deal Funding</b>															<b>12.70</b>
<b>Unallocated - Portfolio Delivery Fund</b>															<b>7.00</b>
<b>Total</b>															<b>240.00</b>

\* 2021/22 profile is actual expenditure. Remaining profile is as forecast in the 2022 Portfolio Business Case.

\*\* Targets for removed project still included as part of the total targets for the Growth Deal.

## 12. Growth Deal Projects: Capital Funding Allocation Profile

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Programme	Project	Project Sponsor	Profile 22/23 (£m)	Actual YTD (£m)	Variance (£m)*	Rationale	
Digital	Digital Signal Processing Centre	Bangor University	1.7	1.64	0.06	2022-23 expenditure in line with profile. Two claims processed, in July and October 2022. One claim remaining early 2023.	
	Connecting the Last Few %	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Connected Key Sites and Corridors	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Connected Campuses	North Wales Economic Ambition Board	0.00	0.00	0.00		
Low Carbon Energy	Cydnherth (Morlais)	Menter Môn	0.00	0.00	0.00	No Full Business Cases have been approved. Expenditure profile now aligned to 2022 Portfolio Business Case update.	
	Hydrogen Hub & Transport Decarbonisation	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Low Carbon Energy Centre of Excellence	Bangor University	0.00	0.00	0.00		
	Smart Local Energy	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Trawsfynydd Power Station	Cwmni Eginio	0.00	0.00	0.00		
Land and Property	Western Gateway, Wrexham	North Wales Economic Ambition Board	0.00	0.00	0.00	No Full Business Cases have been approved. Expenditure profile now aligned to 2022 Portfolio Business Case update.	
	Warren Hall, Broughton	North Wales Economic Ambition Board	0.00	0.00	0.00		
	<i>Project Withdrawn*** (Key Strategic Site, Bodelwyddan)</i>						
	Former North Wales Hospital, Denbigh	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Parc Bryn Cegin, Bangor	North Wales Economic Ambition Board	0.00	0.00	0.00		
	Holyhead Gateway	Stena line	0.00	0.00	0.00		
Agri-food and Tourism	Glynllifon Rural Economy Hub	Grŵp Llandrillo Menai	0.00	0.00	0.00	No Full Business Cases have been approved. Expenditure profile now aligned to 2022 Portfolio Business Case update.	
	<i>Project Withdrawn (Llysfasi Net Zero Farm)</i>						
	Tourism Talent Network	Grŵp Llandrillo Menai	0.00	0.00	0.00		
Innovation in High Value Manufacturing	Enterprise Engineering and Optics Centre	Glyndwr University	0.00	0.00	0.00	No Full Business Cases have been approved. Expenditure profile now aligned to 2022 Portfolio Business Case update.	
	Centre for Environmental Biotechnology	Bangor University	0.00	0.00	0.00		
Portfolio Management Office Costs (1.5%)			0.56	0.00	-0.56	We estimate spending £434k during 2022/23.	
<b>Total</b>			<b>2.26</b>	<b>1.64</b>	<b>-0.62</b>	<b>See above</b>	

\* Variance is the difference between the planned profile (Portfolio Business Case 2022) and the Actual Year to Date (YTD) expenditure. YTD figures up to end of December 2022

Programme	Project	Sponsor	Summary
Digital	Digital Signal Processing Centre (DSP)	Bangor University	The project will allow the DSP Centre to expand its presence and remit, integrating fully with the National Strategy Project (NSP) and enable the scaling of key assets including a 5G testbed, research capacity and state-of-the-art equipment.
	Connecting the last few %	Economic Ambition Board	This project targets universal superfast coverage across North Wales, which have yet to be served by other means and cannot obtain speeds of at least 30Mbps (download).
	Connected Key Sites and Corridors	Economic Ambition Board	This project aims to enhance the reliability and quality of mobile services on the main roads and rail routes in North Wales, enabling full-fibre services to key commercial sites across the region. Focussing on developing fibreoptic networks, which are essential for delivering 4G, 5G and gigabit capable broadband.
	Connected Campuses	Economic Ambition Board	The project will accelerate the development of a range of digital connectivity options with a current focus at 18 key regional economic sites.
Low Carbon Energy	Cydnherth (Morlais)	Menter Môn	Investing in infrastructure to connect to the National Grid network and monitor marine environmental effects. This will enable an increase in the deployment of turbines by tidal developers and the generation of renewable energy.
	Hydrogen Hub and Transport Decarbonisation	Economic Ambition Board	Support delivery of a demonstrator project involving the production of green hydrogen from low carbon energy sources and its use within regional transport networks.
	Low Carbon Energy Centre of Excellence (Egni)	Bangor University	Investing in the development of facilities at Bangor University and Menai Science Park, enhancing the North Wales and UK capabilities for innovation in low carbon energy and related areas, helping to create the conditions for new inward investment and business growth in the low carbon energy supply chain in North Wales.
	Smart Local Energy	Economic Ambition Board	To help achieve renewable energy, decarbonisation and local ownership targets, the project will support innovative enabling projects and demonstrators that overcome market failures and unlock private and community sector investments in smart local energy solutions.
	Trawsfynydd	Cwmni Eginio	The site is uniquely placed for a 'First of A Kind' deployment of a Small Modular Reactor (SMR) or Advanced Modular Reactor (AMR). Alongside the public and private sector, the Growth Deal will contribute funding towards enabling infrastructure for this development.
Land and Property	Western Gateway, Wrexham	Economic Ambition Board	Delivery of primary services to enable the site to be brought to the market for sale and development.
	Warren Hall, Broughton	Economic Ambition Board	Delivery of primary services to enable the 65-hectare mixed use site to be bought to the market for sale and then development by the private sector.
	<i>The Bodelwyddan Key Strategic site project has been withdrawn. A replacement project has yet to be identified.</i>		
	Parc Bryn Cegin, Bangor	Economic Ambition Board	Provide industrial floor space to meet known demand for units.
	Former North Wales Hospital, Denbigh	Economic Ambition Board	The Growth Deal funding will assist in the delivery of a cleared and remediated site with primary services to bring forward a mixed-use commercial and residential development
	Holyhead Gateway	Stena Line	Future proof the Holyhead Port by providing new deep-water heavy loading and cruise facilities, improved vehicular access, guaranteeing the future of the breakwater and providing for the demands of regional energy projects.
Agri-food and Tourism	Glynllifon Rural Economy Hub	Grŵp Llandrillo Menai	The vision is to create a distinctive, world-class Rural Economy Hub at Glynllifon, offering a range of facilities and services to strengthen and enhance the regional economy, specifically through growing the food and drink sector.
	<i>The Llysfasi Net Zero Farm project has been withdrawn. A replacement project has yet to be identified.</i>		
	Tourism Talent Network	Grŵp Llandrillo Menai	Future-proofing the pipeline of skills provision and increase commercial benefits from one of the most established sectors in the region. The talent network will stimulate public-private collaboration to coordinate action on skills and product development to transform and accelerate the growth of the tourism and hospitality sector in the region.
Innovation in High Value	Centre for Environmental Biotechnology (CEB)	Bangor University	The Centre for Engineering Biotechnology will be a world-leading centre in the discovery and characterisation of novel extremophilic enzymes of industrial relevance. The Centre for Engineering Biotechnology will provide a strong foundation for attracting world-leading researchers, significant public and commercial research funding, and inward investment to Wales.
Manufacturing	Enterprise Engineering & Optics Centre	Glyndwr University	The Enterprise Engineering & Optics Centre will provide facilities targeted to boost high-level skills development for the region and enable Small and medium-sized enterprises (SME's) and large businesses to work in partnership with Wrexham Glyndwr University on commercially driven research and development in optics, composites and hydrogen fuel cells.

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<b>ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template</b>	
<b>Committee:</b>	Partnership and Regeneration Scrutiny Committee
<b>Date:</b>	15 <sup>th</sup> March, 2023
<b>Subject:</b>	Partnership and Regeneration Scrutiny Committee Forward Work Programme
<b>Purpose of Report:</b>	Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2022/23
<b>Scrutiny Chair:</b>	Cllr Dylan Rees
<b>Portfolio Holder(s):</b>	Not applicable
<b>Head of Service:</b>	Lynn Ball, Director of Function (Council Business) / Monitoring Officer
<b>Report Author:</b>	Anwen Davies, Scrutiny Manager
<b>Tel:</b>	07971167198
<b>Email:</b>	AnwenDavies@ynysmon.gov.uk
<b>Local Members:</b>	Applicable to all Scrutiny Members

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<b>1 - Recommendation/s</b>
The Committee is requested to: R1 agree the current version of the forward work programme for 2022/23 R2 note progress thus far in implementing the forward work programme.

<b>2 – Link to Council Plan / Other Corporate Priorities</b>
Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the Council and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council’s improvement priorities.

<b>3 – Guiding Principles for Scrutiny Members</b>
<b>To assist Members when scrutinising the topic:-</b>
<b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]
<b>3.2</b> A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]
<b>3.3</b> A look at any risks [focus on risk]
<b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
<b>3.5</b> Looking at plans and proposals from a perspective of: <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul> [focus on wellbeing]

**3.6** The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

### 5 – Background / Context

#### 1. Background

1.1 Effective work programming is the bedrock of an effective local government scrutiny function<sup>1</sup>. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:

- i. Challenge around prioritising work streams
- ii. Need for a member-led approach and interface with officers.

#### 1.2 Basic principles of good work programming<sup>2</sup>

- Work programming should not be a “start-stop” process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

#### 2. Local context

2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Strategic Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:

- Strategic aspects
- Citizen / other stakeholder engagement and outcomes
- Priorities of the Council Plan and transformation projects
- Risks and the work of inspection and regulation
- Matters on the forward work programme of the Executive.

<sup>1</sup> A Cuning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

<sup>2</sup> A Cuning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

**Outcome:** rolling work programmes for scrutiny committees which are aligned with corporate priorities.

2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.

2.3 **“Whole council” approach to Scrutiny:** our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority’s governance arrangements:

- i. Supports robust and effective decision-making
- ii. Makes a tangible contribution to the Council’s improvement priorities
- iii. Continues to evolve.

### 3. Issues for consideration

3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2022/23 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.<sup>3</sup>

3.2 Where appropriate, items may be added to the Committee’s forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:

- the Council’s strategic objectives and priorities (as outlined in the Council Plan)
- the ability of the Committee to have influence and/or add value on the subject (A Scrutiny Test of Significance Form will be completed).

## 6 – Equality Impact Assessment [including impacts on the Welsh Language]

### 6.1 Potential impacts on protected groups under the Equality Act 2010

### 6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

### 6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

## 7 – Financial Implications

Not applicable.

## 8 – Appendices:

<sup>3</sup> Meeting of the Partnership and Regeneration Scrutiny Committee convened on 7<sup>th</sup> February, 2023

Partnership and Regeneration Scrutiny Committee Forward Work Programme 2022/23

**9 - Background papers (please contact the author of the Report for any further information):**

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

**ITEMS SCHEDULED FOR SCRUTINY → MAY, 2022 – APRIL, 2023**  
**[Version dated 08/03/23]**

**Note for Stakeholders and the Public:**

A [Protocol for Public Speaking at Scrutiny Committees](#) has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries

[\[AnwenDavies@ynysmon.gov.uk\]](mailto:AnwenDavies@ynysmon.gov.uk)

<b>CORPORATE SCRUTINY COMMITTEE</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>May, 2022 (31/05/22)</b>	<b>May, 2022 (31/05/22)</b>
Election of Chair: 2022/23	Election of Chair: 2022/23
Election of Vice-chair: 2022/23	Election of Vice-chair: 2022/23
<b>June, 2022 (20/06/22)</b>	<b>June, 2022 (21/06/22)</b>
Performance Monitoring: Corporate Scorecard Qtr4: 2021/22	Annual Report on the Welsh Standards: 2021/22
Nomination of Scrutiny Members to Serve on Panels and Boards	Nomination of Scrutiny Members to Serve on Panels and Boards
Committee Forward Work Programme for 2022/23	North Wales Economic Ambition Board Qtr 4: 2021/22 Progress Report
	Committee Forward Work Programme for 2022/23
<b>September, 2022 (26/09/22) – Q1</b>	<b>September, 2022 (26/09/22)</b>
Performance Monitoring: Corporate Scorecard Q1: 2022/23	Market Stability Report (Social Care)
Progress Monitoring: Social Services Improvement Plan / Social Services Scrutiny Panel Progress Report	Education Scrutiny Panel Progress Report
Finance Scrutiny Panel Progress Report	Gwynedd & Ynys Môn Public Services Board Annual Report: 2021/22
Nomination of Committee Member on the Waste Steering Group with WRAP Cymru	
Committee Forward Work Programme for 2022/23	Committee Forward Work Programme for 2022/23
<b>October, 2022 (19/10/22)</b>	<b>October, 2022 (18/10/22)</b>
Poverty and Cost of Living Challenges	Estyn Inspection of the Local Education Authority <ul style="list-style-type: none"> <li>• Post Inspection Action Plan</li> <li>• Feedback from the Education Scrutiny Panel</li> </ul>
Annual Performance Report: 2021/22	Arfor Programme
Committee Forward Work Programme for 2022/23	Regional Emergency Planning Service Annual Report: 2021/22
	Committee Forward Work Programme for 2022/23

<b>CORPORATE SCRUTINY COMMITTEE</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>November, 2022 (22/11/22) - Q2</b>	<b>November, 2022 (23/11/22) – Crime and Disorder</b>
Monitoring Performance: Corporate Scorecard Q2: 2022/23	Gwynedd & Ynys Môn Community Safety Partnership Annual Report: 2021/22
Population Data: Census 2021	Annual Report North Wales Regional Partnership Board (Part 9): 2021/22
Isle of Anglesey Local Authority Report on the 2022 School Sport Survey: Sport Wales	North Wales Economic Ambition Board: <ul style="list-style-type: none"> <li>• North Wales Economic Ambition Board Annual Report: 2021/22</li> <li>• North Wales Economic Ambition Board Qtr 1: 2022/23 Progress Reports</li> </ul>
Committee Forward Work Programme for 2022/23	Committee Forward Work Programme for 2022/23
<b>January, 2023 (19/01/23) – 2023/24 Budget (morning)</b>	<b>January, 2023 (17/01/23)</b>
2023/24 Budget Setting (Revenue Budget) – initial budget proposals	Corporate Safeguarding
Finance Scrutiny Panel Progress Report	Gwynedd & Ynys Môn Wellbeing Plan: 2023/28 – statutory consultee
Council Plan: 2023-2028	North Wales Economic Ambition Board Qtr 2: 2022/23 Progress Reports
	Committee Forward Work Programme for 2022/23
<b>January, 2023 (19/01/23) (afternoon)</b>	
CIW Inspection: Post Performance Evaluation Inspection Action Plan (October, 2022)	
Committee Forward Work Programme for 2022/23	
<b>February, 2023 (28/02/23) – 2023/24 Budget</b>	<b>February, 2023 (07/02/23) - Education</b>
Final Draft Budget Proposals for 2023/24 – revenue & capital	GwE Annual Report for the Isle of Anglesey: 2021/22
Finance Scrutiny Panel Progress Report	Education Scrutiny Panel Progress Report
Council Plan 2023/2028	
Committee Forward Work Programme for 2022/23	Committee Forward Work Programme for 2022/23
<b>March, 2023 (14/03/23) - Q3</b>	<b>March, 2023 (15/03/23)</b>
Monitoring Performance: Corporate Scorecard Q3: 2022/23	Annual Report on Equalities: 2021/22
Progress Monitoring: Social Services Improvement Plan / Social Services Scrutiny Panel Progress Report	Update – for information: <ul style="list-style-type: none"> <li>• North Wales Economic Ambition Board Qtr 3: 2022/23 Progress Report</li> </ul>
Housing Revenue Account Business Plan: 2023/24	Ynys Môn Levelling Up Programme
Committee Forward Work Programme for 2022/23	Committee Forward Work Programme for 2022/23

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
<b>April, 2023 (19/04/23)</b>	<b>April, 2023 (19/04/23)</b>
Looked After Children and Young People Strategy	Public Services Board – governance arrangements / scrutiny of delivery of the Wellbeing Plan (to be confirmed)
	Anglesey Town Centres Improvement Strategy
Committee Forward Work Programme for 2022/23	Committee Forward Work Programme for 2022/23

**Items to be scheduled:**

Corporate Scrutiny Committee	Partnership and Regeneration Scrutiny Committee
Service Asset Management Policy 2021/31 – Smallholdings Estate	Betsi Cadwaladr University Health Board – Clinical Services Strategy
Highways Asset Management Plan	North Wales Police & Crime Commissioner
Corporate Asset Management Polisi 2021/26	North Wales Fire & Rescue Service
Census 2021	Welsh Ambulance Services NHS Trust
Area of Outstanding Natural Beauty Management Plan	Medrwn Môn
	Scrutiny of Partnerships
	Transformation of Learning Disabilities Day Opportunities
	Gypsy and Traveller Accommodation Needs Assessment
	North Wales Economic Ambition Board Annual Report: 2021/22
	Gwynedd & Ynys Môn Public Services Board – Annual Report 2022/23
	Destination Management Plan

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